

**WORK, EMPLOYMENT AND SOCIETY CONFERENCE 2023
PROGRAMME GRID**

Wednesday, 13 September 2023 (Day 1)

09:00 - 11:00 Registration in the Annie Lennox Building
 11:00 - 12:30 Paper Session 1

ROOM: W010A	ROOM: W010B	ROOM: W001	ROOM: W002	ROOM: W003	ROOM: W004	ROOM: W005	ROOM: HANGING LANTERN ROOM	ROOM 9: W119
Stream: Gender and intersectional inequalities within workplace resistance discourses	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: The resistant self: Work, identity work and wellbeing reconsidered	Stream: Open	Stream: PhD Showcase	Stream: Platform capitalism, hybrid work and digital resistance	Stream: Resistance and meaningful work	Stream: Open	Stream: Research practice and resistance: Methodological perspectives
Chair: Jenny Rodriguez	Chair: Andrew Kozhevnikov	Chair: Karel Musilek	Chair: Reka Plugor	Chair: Danat Valizade	Chair: Valeria Pulignano	Chair: Stacey Bushfield	Chair: Abigail Marks	Chair: Carly Stewart
"The women are missing": Gender in the privately owned taxi sector in Cameroon. Donita Tata	Minimum wages as a form of policy resistance against income insecurity Nuria Matilla Santander, Carin Håkansta, Virginia Gunn, Bertina Kreshpaj, David H. Wegman, Christer Hogstedt, Emilia F. Vignola, Carles Muntaner, Theo Bodin, Patricia O'Campo, Wayne Lewchuk	Work-Life boundaries of Health and Social Care Workers: Resisting, reframing and learning over three phases of COVID-19 Pandemic Denise Currie, Heike Schroder	Emotional labour and emotion management in public protection police work Lesley McMillan, Maureen Taylor	"We've won!": Exploring the Real Living Wage movement in Social Care in Wales Celia Netana	The wage and its theft in platform work Matthew Cole	"At my age I couldn't work for an employer" The life course, resistance, and paths into self-employment in later life David Lain	The illusory nature of autonomy in hybrid working: Before, during and after COVID-19 Irena Grugulis, James Brooks, Hugh Cook	What can visual methods tell us? A study of therapy dogs' work with British university students Carol Walkowitz, Nickie Charles
Gossip as resistance: Using gossip as a form of power in the early childhood workforce Ruby Brooks	Too precarious to resist? Working students negotiating zero-hour contract work Agnieszka Rydzik	The identity work of Staff Race Network members: Collective story-telling, resistance, and the relational building of organisational capability for change? Maria Hudson, Sanjaya Aryal	The emotional labour of teachers and classroom assistants in Scottish schools: A nuanced sociological perspective Derek Thomson	A case for paying the Real Living Wage Jon Winfield	Race, gender and precariousness in the resistances of food couriers in Rio de Janeiro Lucas Souza	Parental support of gig workers: The role of family in resisting precarity in urban China See Pok Loa	Quiet Quitting and opposition to office work: Assessing the impact of US Knowledge Workers' everyday resistance during the COVID-19 Pandemic Alice Abrams	Strategies for surveying platform workers: Lessons from a Belgian case study Jessie Gevaert, Jens Doms, Elief Vandevenne, Karen Van Aerden
Gender and front finance: Competing logics within the Nordic work-family model Runar Brandal Myklebust	Between contentedness and discontent: Reassessing resistance at work Fanis Lyrintzis	Déjà vu: Time and space in shaping identity in Bangladeshi tea plantations Shahadat Khandakar, Shahzad Uddin	Fair Work in the social care workplace: Can it deliver for unions? Ian Cunningham, Alina Baluch, Philip James, Eva Jendro, Stewart Johnstone, Dora Scholarios	Protecting employers over employees: The logic and impacts of the UK Coronavirus Job Retention Scheme Niamh Bridson Hubbard	Finance, pick, ride, repeat: The business models and working conditions behind quick commerce platforms William Hunt	Overcoming resistance to equality, diversity and inclusion work from clients: EDI consultants' strategies in Denmark Caroline Demeyere, Florence Villesèche, Emily Thorsson Schöller, Marie Northeved	Automation and the substitution of labour in low wage, migrant rich sectors in the UK Ioulia Bessa, Gabriella Alberti, Chris Forde, Jo Cutter, Zyama Ciupijus	
	'Work Tomorrow?': The lived experiences of temporary agency workers in a UK food factory Peter Carter	"Not the top of the pyramid": Clergy resistance to managerialism in the COVID Pandemic Rebecca Whiting, Gillian Symon, Rebecca Taylor		Algorithmic work and job quality Yuliya Vanzhulova Tavares				

12:30 - 13:30 Lunch in the Sir Alex Ferguson Library

13:30 - 14:30 in Lecture Theatre W011: Keynote: Kathleen Riach, Chaired by Laurie Cohen

Wednesday, 13 September 2023 (Day 1 cont'd)
14:30 – 16:00 Paper Session 2

ROOM: W010A	ROOM: W010B	ROOM: W001	ROOM: W002	ROOM: W003	ROOM: W004	ROOM: W005	ROOM 9: W119
Stream: Gender and intersectional inequalities within workplace resistance discourses	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: The resistant self: Work, identity work and wellbeing reconsidered	Stream: Open	Stream: PhD Showcase	Stream: Open	Stream: Resistance and meaningful work	Stream: Resistance within contemporary employment relations
Chair: Jenny Rodriguez	Chair: Danat Valizade	Chair: Denise Currie	Chair: Ioulia Bessa	Chair: Vanessa Gash	Chair: Rachel Cohen	Chair: See Pok Loa	Chair: Matthew Cole
Engineering gender: Navigating deprofessionalisation in Turkey Umran Kemikli	Technostress, privacy, and making connections: Work and health conditions for online teachers Ellen MacEachen, Pamela Hopwood, Ishrat Sultana, Jennifer Wjitson, Janice Aurini, Stephanie Premji, Tauhid Khan	Are internships a risky enterprise? Analysing interns' desire for employable identities Farooq Mughal, Carolyn Downs, Mike Ryder, Uzair Shah	Reimagining sustainable careers through the lens of power: A call for more inclusive conceptualizations Christiana Ierodiakonou, Andrie Michaelides	Exploring employee consent and resistance at the time of Industry 4.0: A study in the British aerospace sector Wilko Artale	Numeracy, gender, and financial decision-making control within the household Nora Wikoff	Can the academic work be deemed meaningless? Chao Ren	"A race to be second": New technologies and resistance in the South African mining industry Mattia Dessi
How changing gender norms have affected child labour in India 2019-2022: A socio-economic approach Wendy Olsen, Jihye Kim	Gender differences in trajectories of premature exit from the labour market: A study in Stockholm County Julio Hernando, Emelie Thern, Devy L. Elling, Signild Kvart, Nuria Matilla-Santander, Kathryn Badarin, Melody Almroth, Katrina Blindow, Theo Bodin	Keep Calm and Carry On? The implications of home-working for mothers during the Covid-19 lockdown and beyond. Joy Probyn, Eileen Cunningham, Eve Blezard, Zoey Jones, Jess Velloza, Natalie Saunders	The challenges of securing and maintaining longer-term civilian employment for UK military service leavers: A multilevel perspective Sally-Anne Barnes, Natalie Fisher, Karen Newell, Clare Lyonette	Power, Agency and Informality among Construction Workers in Accra, Ghana. Lady Asafu-Adjaye	Resisting through 'lying flat': Young female influencers' experiences with platform troubles Jiali Fan	Sustainable work in the Anthropocene: From green jobs and ethical consumption to human rights Jill Timms	Tech-mediated resistance and traditional trade union: A case study of Kolkata App Cab Ola Uber Union, West Bengal Ashique Ali Thuppilikkat, Dipsita Dhar, Priyank Chandra
	'I can pick my little one up from school': Precariously resisting neoliberal time constraints Julie Monroe, Martí López-Andreu	Residential childcare practitioners: Their voice, wellbeing and neoliberalism in the children's social care sector Beth Jay	When the system is unwell: Creative thinking for NHS crises Aj Earley	'Being well' in academia and the medical profession: Forms of resistance to the neoliberal discourses of wellbeing Claudia Yanez Ospina	Employers' role in shaping family leave policies in the united states: A qualitative analysis of legal cases So Yun Park	Frontline employee experiences of training and their exercise of agency: A case of Indian Business Process Outsourcing Industry Chandrima Roy	Labour transformation across space and time: A case study of two villages in South India Yadu C R
	Multiple unions' frames and representation of workers in the Italian logistic sector Andrea Signoretti, Marcello Pedaci, Sabrina Perra, Katia Pilati	Digital Nomads: Lifestyle of the resistant self? Katharina Mojescik	Training the caseworker: Does it improve employment outcomes of unemployed welfare recipients? Markus Wolf, Stefan Tübbicke	Sustaining wellbeing and work engagement in hybrid work for academic staff in the neoliberal university. Roopa Nagori	'Professionalism' in the disciplinary control of 'misfit' workers Brenda Beagan, Kaitlin Sibbald	Against the grain: The transformative qualities of small-scale farming communities in Scotland in the context of the crises of capitalism. Steven Speed	Managerial resistance as suggestive of shifting class boundaries Ari Stillman

16:00 - 16:30 Coffee Break in the Sir Alex Ferguson Library

Wednesday, 13 September 2023 (Day 1 cont'd)
16:30 – 18:00 Paper Session 3

ROOM: W010A	ROOM: W010B	ROOM: W002	ROOM:W003	ROOM: W004	ROOM: W005	ROOM: HANGING LANTERN ROOM	ROOM 9: W119
Stream: Gender and intersectional inequalities within workplace resistance discourses	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: Open	Stream: PhD Showcase	Stream: Platform capitalism, hybrid work and digital resistance	Stream: Resistance and meaningful work	Stream: Open	Stream: The future of resistance at work
Chair: Helen Norman	Chair: Brenda Beagan	Chair: Matthew Cole	Chair: Shahadat Khandakar	Chair: Pedro Mendonca	Chair: Suraj Telange	Chair: Anne McBride	Chair: Donald Hislop
Is flexible working a panacea? The effects of the pandemic on divisions of paid and domestic work amongst heterosexual couples with children Emily Christopher	Social security in the independent performing arts: system failure, artists' perceptions and need for reform Hannah Katherina Speicher	Working for or working with AI? An empirical investigation into the relationship between AI technologies, job autonomy and (management) control in UK establishments Danat Valizade, Felix Schulz, Mark Stuart	Refusal of work and work-for-refusal: Perspective of the unemployed Alicja Palecka	Young people: The 'neglected workers' in the post-pandemic hybrid work debate? Jane Parry, Michalis Veliziotis	Why does work matter to us? Ingrid Rusnes	Community and the socio-spatial context in a social entrepreneurship programme for NEET young people in deprived coastal regions Esther Anwuzia, Carly Stewart, Preethi Rajaprakasam	Union Makes us Strong: Experiences of traditional trade union organizing in ride sharing digital labour platforms in Kolkata, West Bengal Ashique Ali Thuppilikkat, Dipsita Dhar, Priyank Chandra
Moving Beyond COVID-19: Flexible Working Arrangements, for all or for just for some? Dominic Lo, Nina Teasdale	Cleaning up risk in the post-Weinstein era: The emerging role of intimacy coordinators in film and TV Heike Doering	Substituting, complementing and augmenting human labour with AI: Evidence from case study research in UK manufacturing and finance William Hunt, Esme Terry, Steve Rolf	Does unemployment bring entry barriers into employment statuses? Diane Szu-Ying Ho	Media hegemony and resistance under platform capitalism: The case of Edu-Tainers on YouTube Aj Earley	Choosing life: How workers exercise embedded agency to make their work meaningful Andy Charlwood, Hugh Cook, Nicholas Jephson	How effective are generous wage subsidies for the labor market reintegration of the long-term unemployed in Germany? Zein Kasrin, Stefan Tübbicke	Digital worker inquiry and the critical potential of participatory worker data science for on-demand platform workers Karen Gregory
Can homeworkers have more stable work schedules? A time-use approach to measure work schedule instability Wei Zhuang	Is it the past or is it the present? Employment quality, past unemployment, psychological distress and mental well-being in the UK Rebeka Balogh, Deborah De Moortel, Sylvie Gadeyne, Julie Vanderleyden, Chris Warhurst, Christophe Vanroelen	The varieties of workplace AI technologies: The new political economy of work and employment relations Didem Ozkiziltan, Fabio Landini	Non-take-up of in-work benefits: Designing policies to reduce stigma, exclusion and bracket creep Diego Munoz Higuera	I don't know who exactly I am while delivering, but I am not part of Deliveroo': (Dis)identification as resistance in food delivery work Stella Kyratzi, Corentin Curchod, Michelle O'toole	Resisting the value social care work: Constructing meaningful work in a challenging context Sarah Louise Jenkins	Making looking for work 'like a full-time job': Exploring the experience and implications of work-related conditionality under Universal Credit in the UK Ceri Hughes	Perceptions of class conflict among platform worker: A comparative study of food couriers in England and Germany. Alexandra Seehaus
Mothers in the margins: 'Maternal body' and work experiences of mothers in low-income jobs in Nigeria Blessing Chukwuka, Denise Currie, Heike Schroder	How heteronormative standpoint shapes the sexual assault response and harassment services for LGBTQ+ students and staff at a university in England Madelina Naick	Displacement, de-skilling and de-intensification in attitudes towards technological changes in the future of work Ariadne Vromen	Fight, flight, or make it work: Exploring workers' practices navigating tensions between the promise and reality of microwork Ryan Morgan		The possibilities of disalienated work in co-operative organizations? Kiri Langmead	Alternative Dispute Resolution and workplace conflict: A British-Nigerian Comparison Chinwe Egbunike-Umegbolu	

19:00 - 20:30 – Civic Reception in Glasgow City Chambers