

WORK, EMPLOYMENT AND SOCIETY CONFERENCE 2023

PROGRAMME GRID

Thursday 14 September 2023 (Day 2)

8:00 - 9:00 Registration in the Annie Lennox Building

9:00 - 10:30 Paper Session 4

ROOM: W010A	ROOM: W010B	ROOM: W001	ROOM: W002	ROOM: W003	ROOM: W004	ROOM: W005	ROOM: HANGING LANTERN ROOM	ROOM 9: W119
Stream: Gender and intersectional inequalities within workplace resistance discourses	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: Open	Stream: PhD Showcase	Stream: Platform capitalism, hybrid work and digital resistance	Stream: Academia, academic activism and resistance in the academy	Stream: Open	Stream: The future of resistance at work
Chair: Sajia Ferdous	Chair: Vanessa Beck	Chair: Matthew Cole	Chair: Zinovijus Ciupijus	Chair: Nina Teasdale	Chair: Kendra Briken	Chair: Gregoris Ioannou	Chair: Andy Charlwood	Chair: Didem Özkitan
From 'Lady Clerks to CEO': A biographical narrative exploration of the challenges, opportunities and educational programmes for female bank workers since the lifting of the Irish Marriage Bar. Kate O'keeffe	The work environment of algorithmically managed workers in the logistics sector: Preliminary findings from the AMOSH project Karin Nilsson, Carin Håkansta, Nuria Matilla-Santander	Invisibility, relative deprivation and social stratification in Greece: A study of migrant women's perceptions of inequality at work during the crisis Paraskevi - Viviane Galata	The 'psychologisation of employment relations': An evaluation of the utility, limitations and adaptability of psychosocial work design models to a broader, interdisciplinary framing Eva Jendro	Trans women and 'gender discipline': Understanding transmisogyny as a theoretical framework for worker inequalities. Sylvia Mccheyne	Migration frameworks and the experience of app-based food delivery work in China and Australia: A comparative study of international and internal migration regimes Jiayi Sun	Stop all the clocks: Narratives of independence, interdependence, and resistance in digital teaching when the everyday is every day. Frances Myers, Hilary Collins, Hayley Glover	The bona fide academic: A disciplinary perspective Toma Pustelnikovaite	Think service improvement: Do as social movements in the workplace! Musharrat Ahmed-Landeryou
Women in leadership and mothers in leadership in Europe from a comparative viewpoint using QCA Paul Sinzig	Job-related distress among young paid workers in India during COVID-19 Jihye Kim, Wendy Olsen	Unpaid labour, stigma and resilience: Theorizing adaptations to precarious work in employment research Valeria Pulignano	The higher, the better? Testing the relative impact of social capital on high- and low-skilled immigrants' labour market integration Julia Ruedel	Neurodiverse youth identities: Ecologies of impairment, disability, and affectivity in digitalised workplaces Martina Lippi	Beyond the 'gig economy': Towards variable experiences of job quality in platform work Alex Wood, Nick Martindale, Brendan Burchell	Academic freedom in the digital university: An exploration of how technology-enabled management practices mediate power relations between academic staff and university employers Chavan Kisson	Variation in the nature of occupational communities and their role in the navigation of post-redundancy transitions in the Swedish, British and Australian steel industries Christopher McLachlan	Passion rather than a partner: The embodiment of sector norms in the UK film industry Pippa Denny-Gelder
Is the access to activation programs still gendered? Welfare recipients and public employment services from 2008 to 2019 Veronika Knize	Everyday lives of Roma workers as the sites of struggle within post-socialist racial capitalism Barbora Cernusakova	Dynamics of power-building strategies amongst precarious gig workers in the UK: A comparative study between native British, EU and overseas undocumented migrants Pedro Mendonca, Nadia Kougiannou	Occupational licensing and social mobility: Professional dynasties in action Maria Koumenta	Feminist political economy of women's work and health: An exploration of gendered health experiences of working women in Sri Lanka Kowsalya Duraisamy	Behind the wheel: A photovoice study of job characteristics and wellbeing among digital platform taxi drivers in Stockholm - The GIG-HEALTH project Nuria Matilla-Santander, Filippa Lundh, Signild Kvart, Manuel Franco, Carin Håkansta, Julio C Hernando, Bertina Kreshpaj, Sherry Baron	Our measured worth: A working paper on professional practice, autonomy, and measurement conventions in academia Thomas Rodgers		
	Embodying long-term unemployment: Theorising jobseeker resistance from an embodied perspective Helen Tracey		Effects of Public Employment Services' Activation Intensity Markus Wolf	Succession planning and gender: A systematic literature review Gabi Round	Content production within the algorithmic environment: A systematic review Yin Liang, Jiaming Li, Jeremy Aroles, Edward Granter	Stories of empowerment, resistance and identity work: Relational reflexive accounts of academic engagements with policymakers and practitioners Anne McBride		

Thursday 14 September 2023 (Day 2 cont'd)

10:30 - 11:00 Coffee Break in the Sir Alex Ferguson Library

11:00 - 12:30 Paper Session 5

ROOM: W010A	ROOM: W010B	ROOM: W001	ROOM: W002	ROOM: W003	ROOM: W004	ROOM: W005	ROOM: HANGING LANTERN ROOM	ROOM 9: W119
Stream: Gender and intersectional inequalities within workplace resistance discourses	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: The resistant self: Work, identity work and wellbeing reconsidered	Stream: Open	Stream: PhD Showcase	Stream: Platform capitalism, hybrid work and digital resistance	Stream: Academia, academic activism and resistance in the academy	Stream: Comparative and global perspectives on resistance	Stream: Academia, academic activism and resistance in the academy
Chair: Ioulia Bessa	Chair: Pat McGovern	Chair: Donald Hislop	Chair: Maria Koumenta	Chair: Knut Laaser	Chair: Kendra Briken	Chair: Angela Mazzetti	Chair: Saranzaya Manalsure	Chair: Didem Özkiziltan
'Never a right time, never a right place': How Chinese single working women negotiate professional identities through intersectional identity work approach Ne Ma	How workers' employment trajectories are affected by insecure employment at the early career stage. Rebecca Florisson	Strategizing exposure: A qualitative understanding of professional sport, work and privilege Martin Roderick	Plus Ça Change.... Becoming an employee-owned company Dimitrinka Stoyanova Russell, Jonathan Preminger	A typology of content creative platforms: An empirical study of the UK, The US and China Yin Liang	Amazonism: A contested production regime Georg Barthel	Flexible working arrangements and presenteeism in the UK higher education sector during and post the COVID-19 Pandemic Fotios Mitsakis, Anastasios Hadjisolomou, Amairisa Kouki, Gail Kinman	What do union members and leaders do for and against union revitalisation through inclusiveness? Yooseop Chun	The path to tenure: Why are women still lagging behind? An event history analysis of academic careers in Italian universities Olga Gorodetskaya, Agnese Vitali
Intersectional identities and the future of work: Perspectives of young women Shehla Khan, Sandra Dettmer	Always somebody else's horizon: Lived religion and the power of work Mark Read	"Nah, not today": Resisting grind culture and re-orientating endometriosis temporalities at work Victoria Williams	Shaping digital transformation in UK finance companies: Employee involvement and the introduction of automation tech Esme Terry, Mark Stuart	The multiple discursive positions of online sex workers: Resistance, neoliberalism, and digital entrepreneurialism Georgina Trace	Injustice in platform work: Power hierarchy in the platform-based food delivery sector in Taiwan Bo-Yi Li	Researcher inequalities at macro, meso, and micro levels Naveena Prakasam, Ellen Hughes, Don Webber, Steven Pattinson	Fighting the petro-state: Lessons in civil disobedience and the "right to strike" in fossil-fuel capitalism Andrew Stevens	Making the impossible, possible: Optimism and refusal in the care-full obfuscations of academic motherhood Mollie Etheridge
Feminization and resistance in the Global South: An anatomy of three strikes Arya Thomas		A healthy response?: Resisting corporate wellbeing James Wallace	Counting green jobs: A new methodological approach Pauline Anderson, Chris Warhurst, Jeisson Cardenas	Creative destruction and meaningful work: An analysis of documentary constructions of translation work and digital translation technology Ian Winstanley	Documenting the work day: Digital traces of work and resistance in gig work in India Gayatri Nair	Orientation and overload in early career stages: On neglected functions of academic competition Kathia Serrano, Julian Hamann	Logging into in-person protests: how Indian tech workers' unions grapple with remote work Rianka Roy	Acts of resistance in academia: Postdocs rejecting exclusive-devotion "ideal worker" norms in the life sciences Heather Hofmeister, Anne-Kathrin Kronberg
Designing inclusive remote and hybrid working to support disabled workers Calum Carson, Melanie Wilkes, Alison Collins, Rebecca Florisson, Jacqueline Winstanley, Paula Holland		Examining the effects of violence on labour market trajectories Vanessa Gash		Discourse embedded in digital platform 'on demand' healthcare Pamela Hopwood				

12:30 - 13:30 Lunch in the Sir Alex Ferguson Library

12:30-13:30 Work, Employment & Economic Life Study Group Meeting in Room W001

ROOM: W010A	ROOM: W010B	ROOM: W001	ROOM: W002	ROOM: W003	ROOM: W004	ROOM: W005	ROOM 1: HANGING LANTERN ROOM	ROOM 9: W119
Stream: Open	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: Resistance and meaningful work	Stream: Open	Stream: PhD Showcase	Stream: Resistance within contemporary employment relations	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: Special Event	Stream: Comparative and global perspectives on resistance
Chair: Donald Hislop	Chair: Nina Teasdale	Chair: Sarah Jenkins	Chair: Carol Wolkowitz	Chair: Abigail Marks	Chair: Zein Kasrin	Chair: Ariadne Vromen	Chair: Maria Hudson	Chair: Maria Koumenta
Gendered productive subjectivities, transnational labour and social reproduction in uneven and combined Europe Gregory Schwartz, Ania Plomien	Women, work and care through the COVID-19 Pandemic and beyond Helen Norman, Jennifer Tomlinson, Nathan Archer	Living for work or working for a living: Re-interrogating the personal attachment to work during the COVID-19 Hamza Asshidi, Anne Antoni, Janna Rose, Nathalie Louisgrand, Heather Connolly	Unpaid labour and the (re)production of social class among creative workers: Implications for resistance Rebecca Taylor, Valeria Pulignano, Mark Weal, Anthony Quinn, Markieta Domecka	Everyday lives of Bihari migrant construction labourers in India: A case of class formation Manish Maskara	Housework at work: Resistance or what? Julie Monroe	L-earning: Rethinking young people's engagement in education and paid employment Kim Allen	Mental health, disability and flex-ability in small workplaces: Investigating employee and employer perspectives, through a tension-based lens. Annie Irvine	Precarity, Agroecological transformations and rethinking the Future of Work: Lessons from the Green Revolution in India Divya Sharma
A crisis of energy: the multimodal precarity of the professional kitchen David Hill, Gavin Maclean	Entrepreneurs with disabilities, ableism, and (the lack of) social justice Sara Csillag, Anna Laura Hidegh, Carmen Svastics, Zsuzsanna Gyori	Control and resistance in Royal Mail: Interim findings from WISERD 3.4 Daniel Evans, Helen Blakely, Jean Jenkins	Sleep and work: The complex role of paid work, unpaid care, and financial insecurity in sleep quality of older workers in the United Kingdom Mariska Van Der Horst, Belinda Steffan, David Lain, Jakov Jandrić, Wendy Loretto	Outsourcing digital intimate labour Victoria Antonio	The organizational context shapes migrant job searches: Evidence on cohesion and competition in Dutch workplaces Luuk Mandemakers, Eva Jaspers, Tanja Van Der Lippe	Legal work, criminalised workplaces: Hyper-precarity in full service sex work. Lilith Brouwers	Disabled people, work and SMEs: Resisting ableist notions of the ideal worker through a work-body fit lens Cara Molyneux	Warming up to work, warming up to corporate capital: The techniques of psychosocial control on the factory shop floor in the Indian E-commerce Industry Suraj Telange
Green precarity and employee sustainable behaviour at work: An intersectional explanation of employee resistance Sajia Ferdous, Shuang Ren	Stepping stones towards collective action: Assessing the continuum of agency and resistance among migrant workers Bjarke Refslund	Resistance and meaningful work in the knowledge economy Hannah Green	Unveiling the invisible: Informal work in a monastery on mount athos Christopher Russell, Dimitrinka Stoyanova Russell	Wellbeing in the post-pandemic employment relationship Brian Gilchrist	Resisting outsourcing: Learning from migrant workers' power-building strategies in the British service sector Davide Pero	Making it Work: Young People Responding and Resisting Underemployment Brendan Churchill, Leah Ruppanner	An exploration of the significant issues and enabling features at work for people with a diagnosed mental health issue, from the perspective of individuals and line managers Lindsay Badger	
	Care worker resistance to structural subjugation Carolyn Downs	Work-life balance in the seafaring industry: The challenges faced by worker in non-traditional jobs Helen Devereux, Jane Parry	Young is fun: Examining the inter-relations of workplace fun and age Cara Reed, Helen Williams, Katrina Pritchard		Reconceptualising employee voice: An interdisciplinary approach Stewart Johnstone, Kendra Briken, Ian Cunningham, Tasos Hadjisolomou, Eva Jendro, Tony McCarthy, Stuart McIntyre, Dora Scholarios, Philip Taylor		Juggling on a tightrope: Tensions and resistance in managing employee mental health problems in small and micro businesses Jane Suter, Annie Irvine	

Thursday 14 September 2023 (Day 2 cont'd)
15:30 - 17:00 Paper Session 7

ROOM: W010A	ROOM: W010B	ROOM: W001	ROOM: W002	ROOM: W003	ROOM: W005	ROOM 7: HANGING LANTERN ROOM	ROOM 9: W119	
Stream: Gender and intersectional inequalities within workplace resistance discourses	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: Marginalised work and workers, risk and resistance in precarious places	Stream: Open	Stream: PhD Showcase	Stream: The resistant self: work, identity work and wellbeing reconsidered	Stream: PhD Showcase	Stream: Resistance within contemporary employment relations	
Chair: Sally-Anne Barnes	Chair: Barbora Černušáková	Chair: Rebecca Whiting	Chair: Jill Timms	Chair: Maria Koumenta	Chair: Marek Korczynski	Chair: Didem Özkitan	Chair: Melanie Simms	
Gendered experiences, perception and conceptualisation of success in civilian working life of UKAF womens veterans Andreana Glendinning	Understanding the impact of bogus self-employment on working lives: The erosion of the material basis of citizenship Marti Lopez-Andreu	Robots for our drains: Forays into caste and reframing perspectives on resistance posed by sanitation workers Nayan Jyoti, Jennifer Divyadarshi	Organisational Culture in Small and Medium Enterprises (SMEs): Leadership Traits, Networking and Women Martina Topic	Through the eyes of the self and other: The journey of induction, learning, implementing & resisting emotional labour in London's public house sector James Green	The Problem with the problem: Generational resistance in higher education and work choices Joanna Smith	Logical thinking in a PhD with publications' arguments and the thesis overall argument: A participatory workshop SPECIAL EVENT Wendy Olsen	'The good, the bad and the ugly'! Framing for transformation and solidarity: The leading narrative of Mick Lynch (General Secretary, RMT) Kathryn Boyle	
Understanding careers of gay men from working-class backgrounds in the UK: Lessons from HRM Andrew Kozhevnikov	Resistance and Reinvention: Reworking the older digital technology professional as 'digital native' Christine Shukis-Brown	Understanding the complexities of hidden work: the everyday rights and risks of unpaid care work Helen Blakely, Jean Jenkins Wiserd, Cardiff University, Ian Rees Jones Wiserd	Entrepreneurial norms, intensive work-lives, and material speculation: Interrogating discourse and materiality in the working lives of start-up entrepreneurs Karel Musilek	Why care to care? Exploring meaningful work and turnover intentions in commissioned social care Marina Nikolova	Employee resistance to management-driven wellbeing initiatives Rachel Cook		Work-based harms in the contemporary warehouse: Understanding harms of work as a result of the dynamics of class struggle Ben Ledger-Jessop	
Gendered vulnerabilities in digital labour platforms and the strategies of women resistance: A case study from India Dipsita Dhar	Working From Home: The Flexible Sovereignty Salih Kinsun	Underemployment as an individual and social risk: A conceptual framework to investigate the lived experience of underemployed workers Vanessa Fuertes, Vanessa Beck, Levana Magnus, Daiga Kamerāde, Tracey Warren, Luis Torres, Miguel Munoz	Breaking the vicious cycle: Can active labour market policies facilitate the labour market integration of people with severe mental health problems? Stefan Tuebbicke	Caring new world of work Ivana Lukes Rybanska	On the front line: Community and workplace solidarities during strike action - a response to the dismantling of collective bargaining Kendra Briken, Ian Cunningham, Alan Miller			
		The UK hospitality sector under pressure: Analysing employers and workers adjustment strategies to post-Covid and post-Brexit working environments Zinovijus Ciupijus	A Time for Action: Perceptions of European workers in the UK and British workers in Continental Europe during COVID-19 at the time of Brexit Hilary Collins	Resistance, misbehaviour, or free labour? Understanding fashion models' and content creators' collective action online Abigail Harrington	17:10 - 18:10 Hanging Lantern Room: Publishing in WES: Editor Insights - Marek Korczynski and Laurie Cohen 18:30 onwards Drinks reception and conference dinner at Citation Glasgow			

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