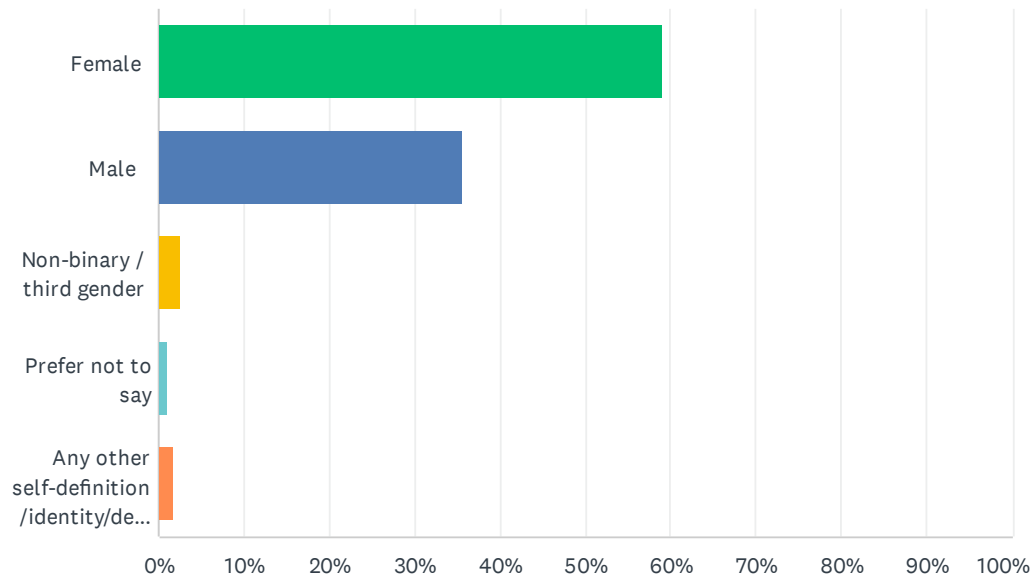


Q1 What best describes your gender?

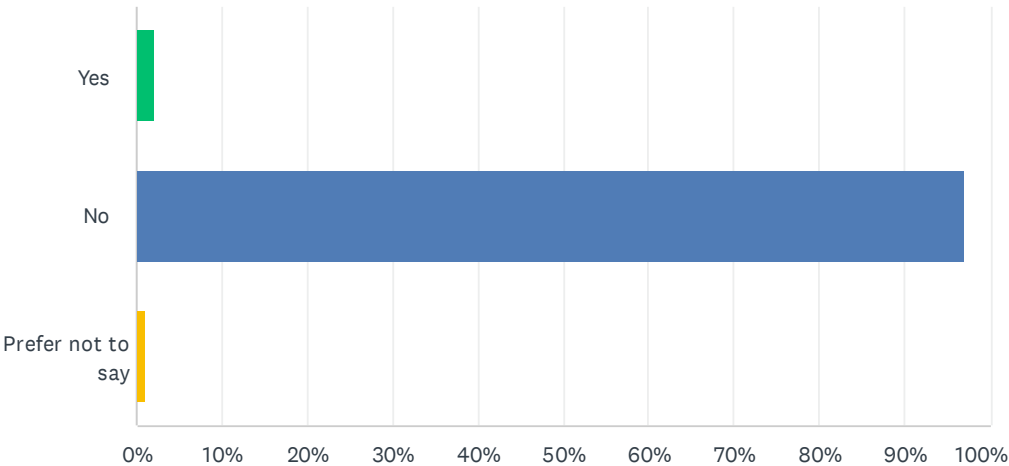
Answered: 718 Skipped: 2



ANSWER CHOICES	RESPONSES	
Female	59.05%	424
Male	35.52%	255
Non-binary / third gender	2.65%	19
Prefer not to say	0.97%	7
Any other self-definition/identity/description, please write here:	1.81%	13
TOTAL		718

Q2 Do you identify as transgender?

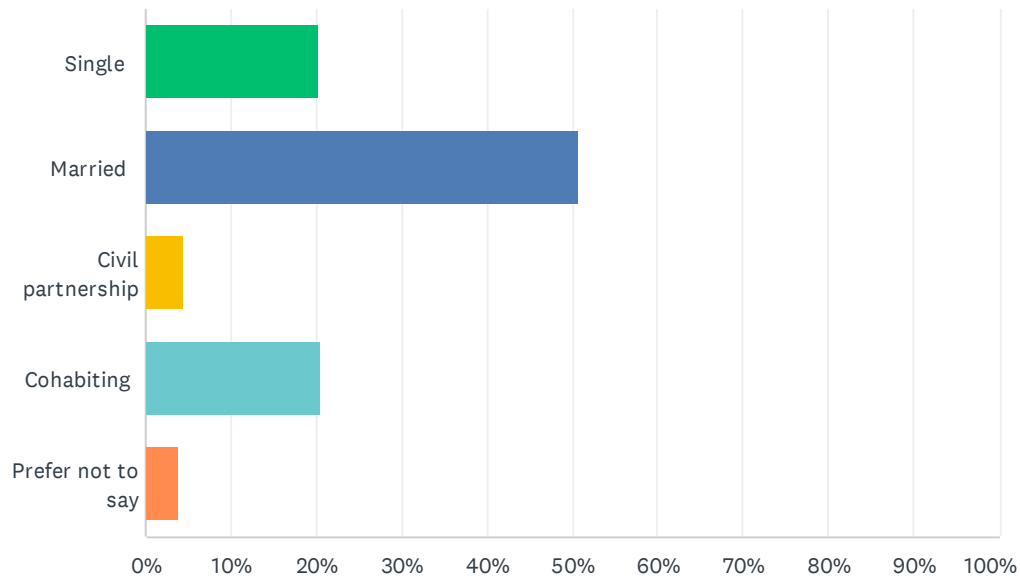
Answered: 716 Skipped: 4



ANSWER CHOICES	RESPONSES	
Yes	2.09%	15
No	96.93%	694
Prefer not to say	0.98%	7
TOTAL		716

Q3 What is your relationship status?

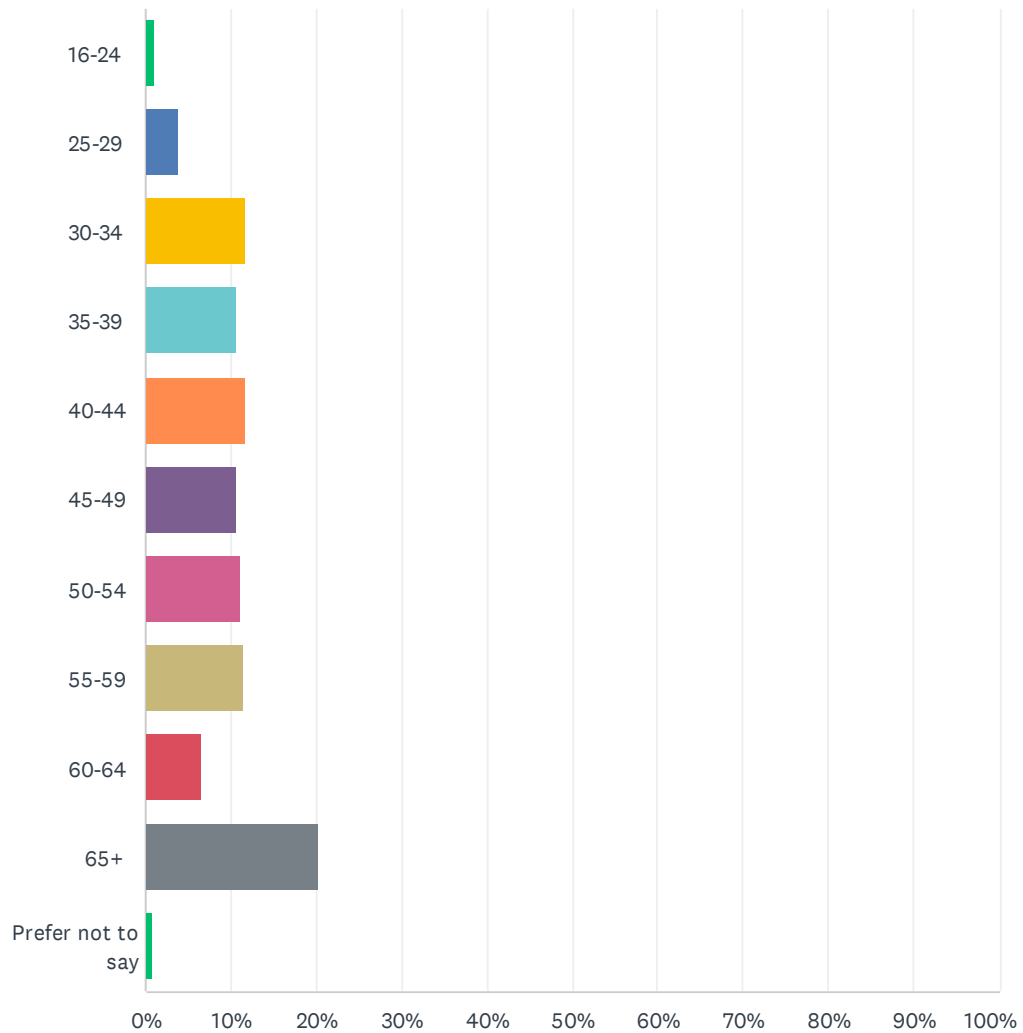
Answered: 713 Skipped: 7



ANSWER CHOICES	RESPONSES	
Single	20.34%	145
Married	50.77%	362
Civil partnership	4.49%	32
Cohabiting	20.48%	146
Prefer not to say	3.93%	28
TOTAL		713

Q4 What is your age?

Answered: 718 Skipped: 2

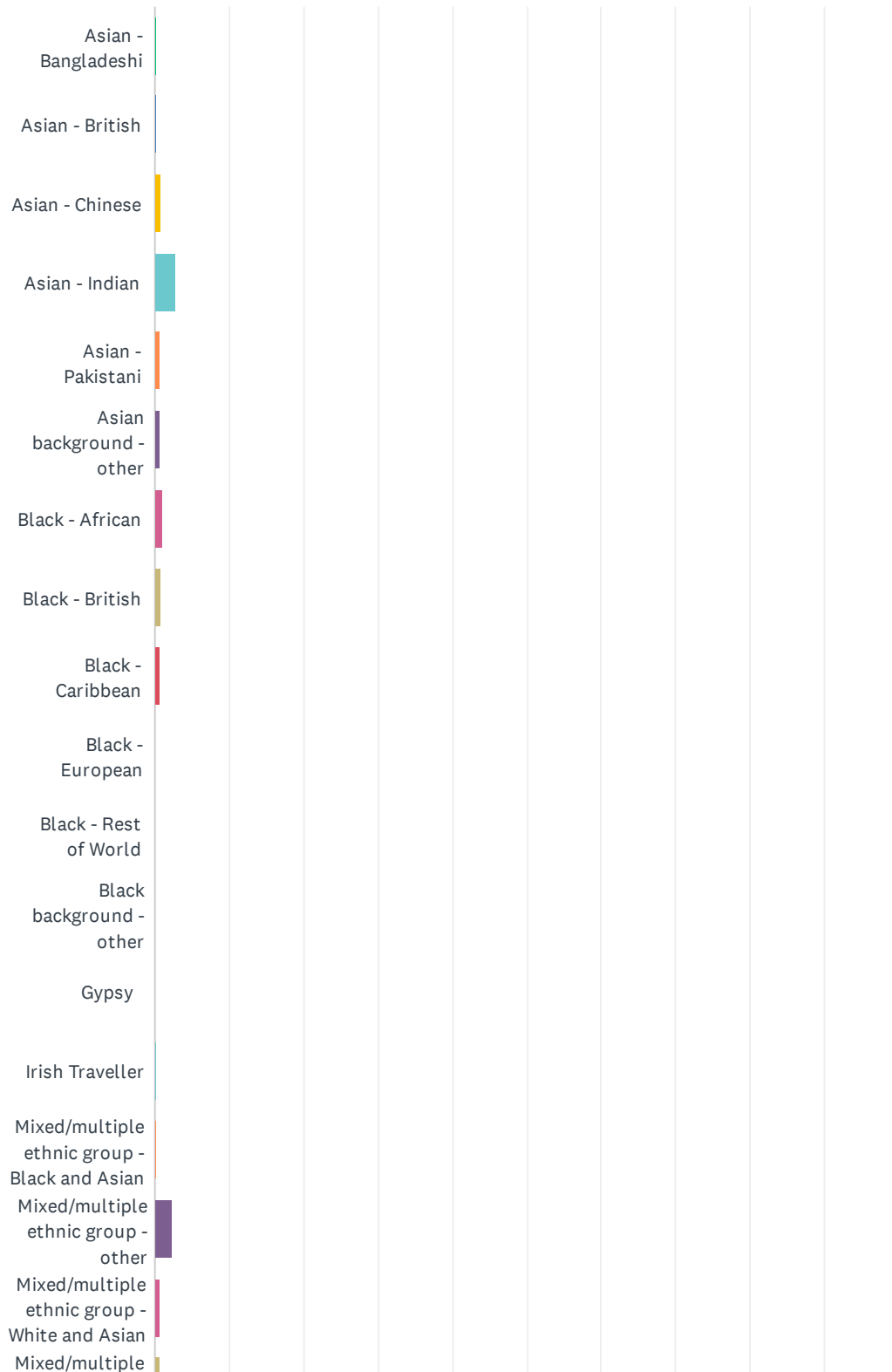


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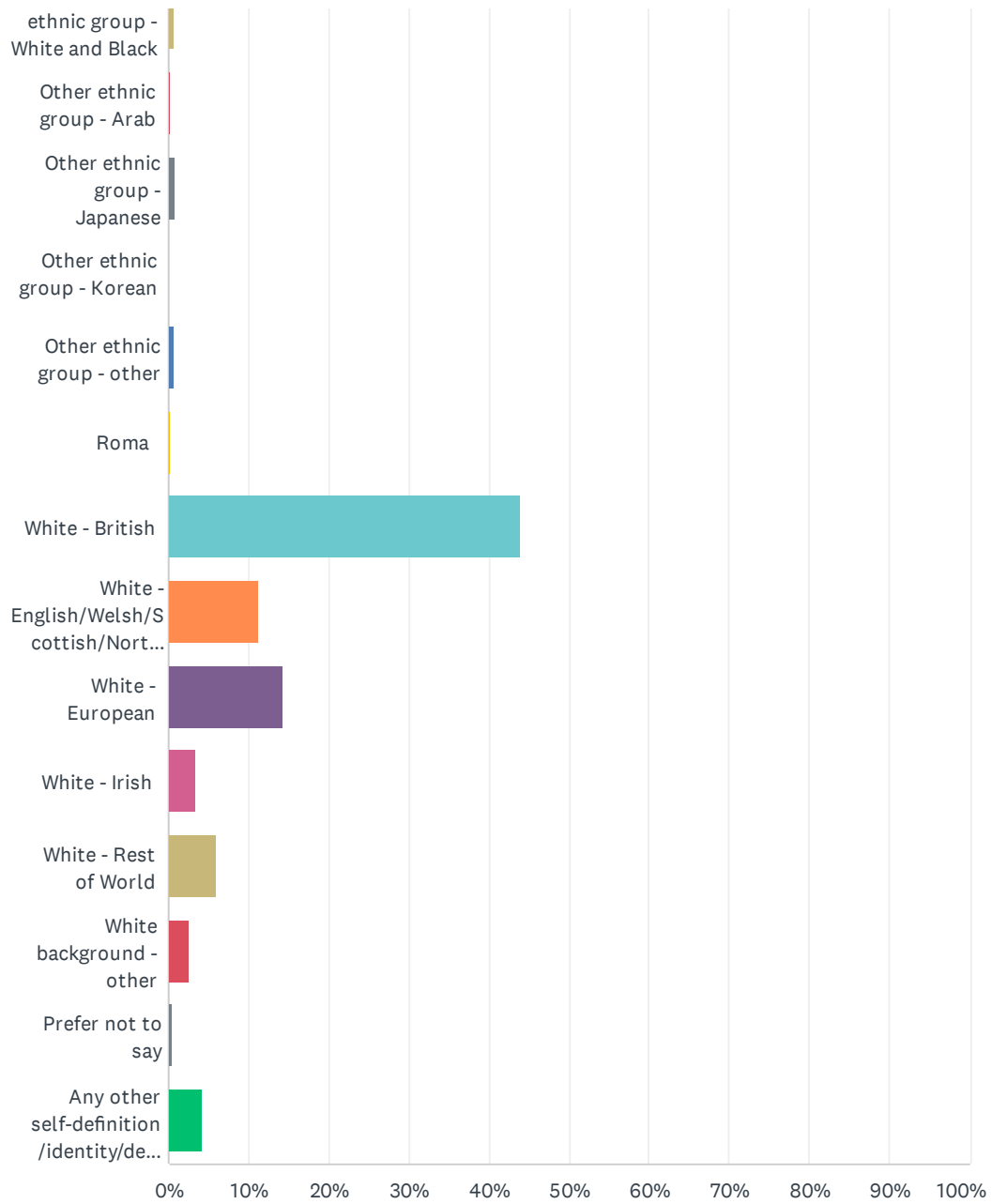
ANSWER CHOICES	RESPONSES	
16-24	0.97%	7
25-29	3.90%	28
30-34	11.70%	84
35-39	10.72%	77
40-44	11.70%	84
45-49	10.58%	76
50-54	11.14%	80
55-59	11.42%	82
60-64	6.69%	48
65+	20.33%	146
Prefer not to say	0.84%	6
TOTAL		718

Q5 Which best describes your ethnicity? Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box.

Answered: 711 Skipped: 9



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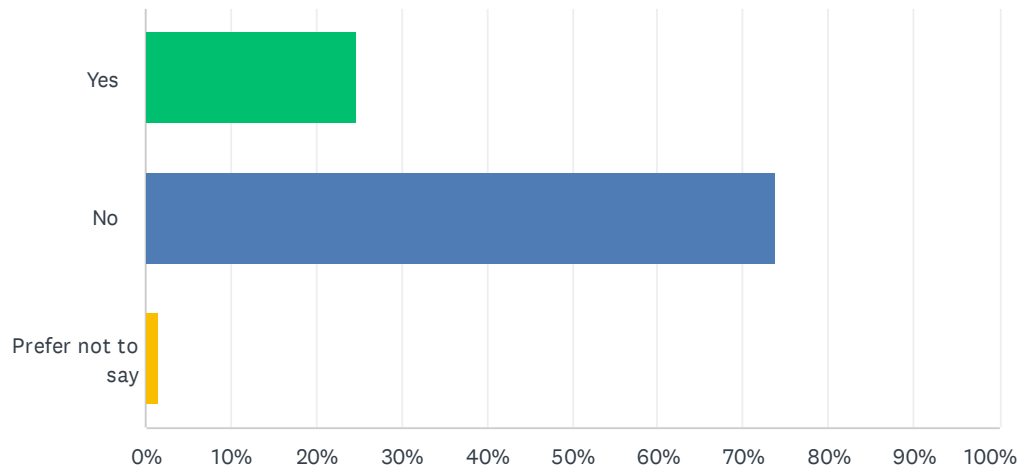


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ANSWER CHOICES	RESPONSES	
Asian - Bangladeshi	0.28%	2
Asian - British	0.14%	1
Asian - Chinese	0.84%	6
Asian - Indian	2.67%	19
Asian - Pakistani	0.56%	4
Asian background - other	0.70%	5
Black - African	1.13%	8
Black - British	0.84%	6
Black - Caribbean	0.70%	5
Black - European	0.00%	0
Black - Rest of World	0.00%	0
Black background - other	0.00%	0
Gypsy	0.00%	0
Irish Traveller	0.28%	2
Mixed/multiple ethnic group - Black and Asian	0.14%	1
Mixed/multiple ethnic group - other	2.25%	16
Mixed/multiple ethnic group - White and Asian	0.56%	4
Mixed/multiple ethnic group - White and Black	0.70%	5
Other ethnic group - Arab	0.28%	2
Other ethnic group - Japanese	0.84%	6
Other ethnic group - Korean	0.00%	0
Other ethnic group - other	0.70%	5
Roma	0.14%	1
White - British	44.02%	313
White - English/Welsh/Scottish/Northern Irish	11.25%	80
White - European	14.21%	101
White - Irish	3.38%	24
White - Rest of World	6.05%	43
White background - other	2.53%	18
Prefer not to say	0.42%	3
Any other self-definition/identity/description, please write here:	4.36%	31
TOTAL		711

Q6 Do you consider yourself to have a disability or health condition?

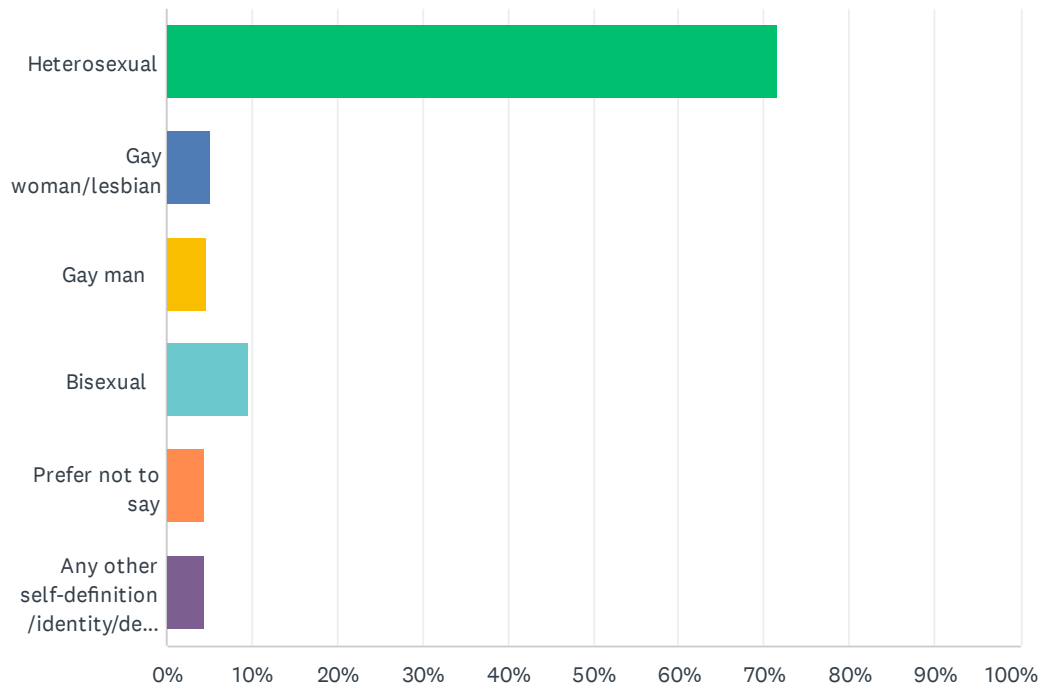
Answered: 709 Skipped: 11



ANSWER CHOICES	RESPONSES	
Yes	24.82%	176
No	73.77%	523
Prefer not to say	1.41%	10
TOTAL		709

Q7 What is your sexual orientation?

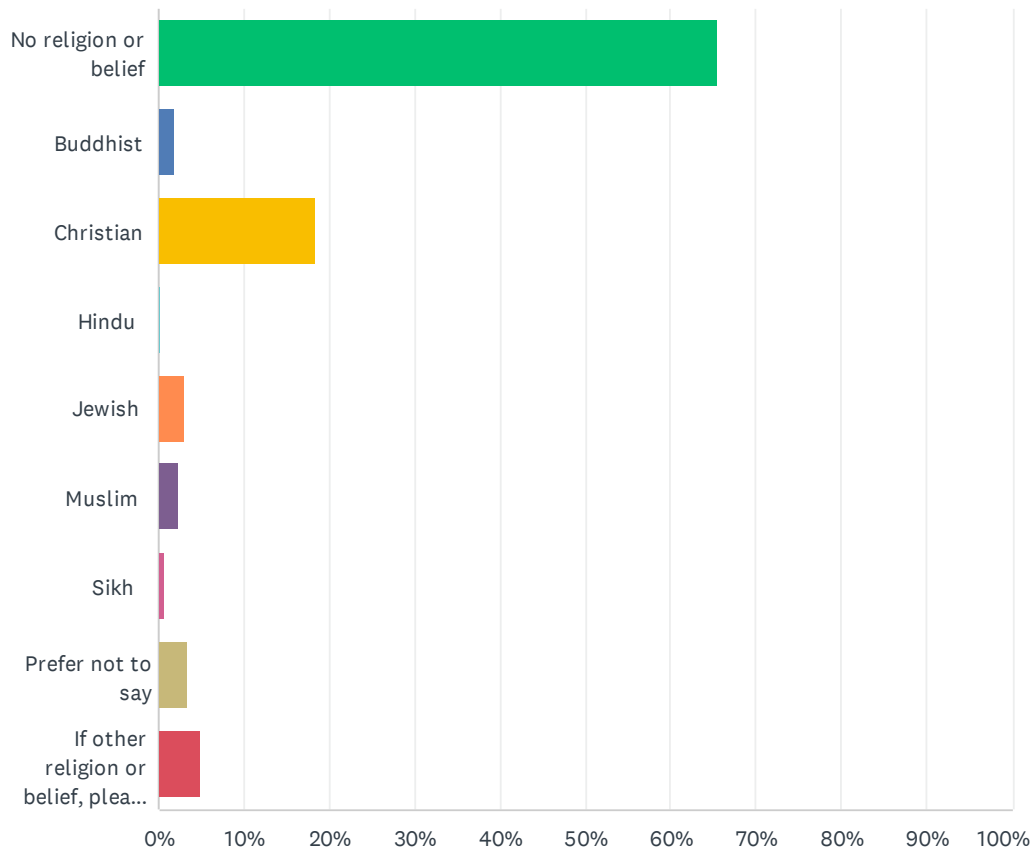
Answered: 709 Skipped: 11



ANSWER CHOICES	RESPONSES	
Heterosexual	71.65%	508
Gay woman/lesbian	5.22%	37
Gay man	4.65%	33
Bisexual	9.59%	68
Prefer not to say	4.51%	32
Any other self-definition/identity/description, please write here:	4.37%	31
TOTAL		709

Q8 What is your religion or belief?

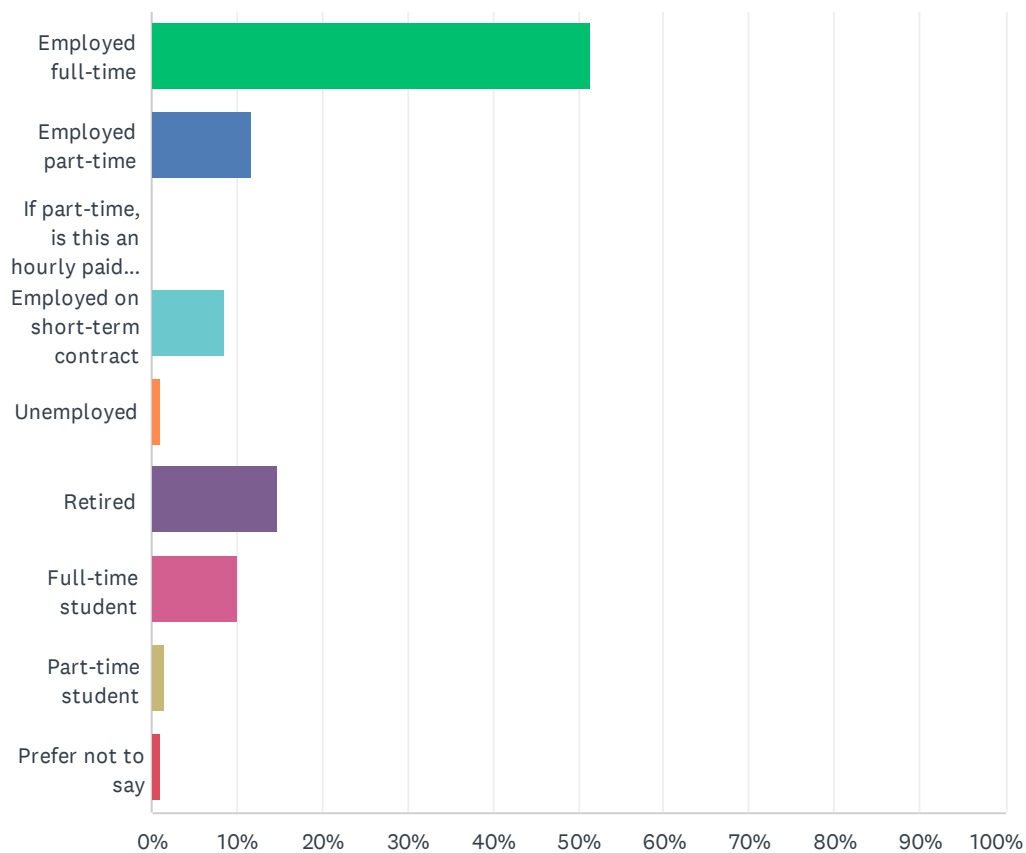
Answered: 712 Skipped: 8



ANSWER CHOICES	RESPONSES	
No religion or belief	65.45%	466
Buddhist	1.97%	14
Christian	18.26%	130
Hindu	0.28%	2
Jewish	2.95%	21
Muslim	2.25%	16
Sikh	0.56%	4
Prefer not to say	3.37%	24
If other religion or belief, please write here:	4.92%	35
TOTAL		712

Q9 What is your current working situation? (Please tick all that apply)

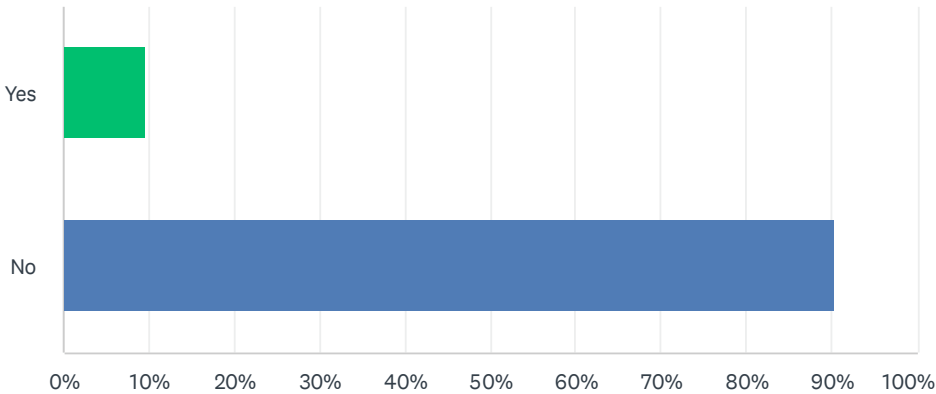
Answered: 711 Skipped: 9



ANSWER CHOICES	RESPONSES	
Employed full-time	51.34%	365
Employed part-time	11.67%	83
If part-time, is this an hourly paid contract? Yes No	0.00%	0
Employed on short-term contract	8.44%	60
Unemployed	1.13%	8
Retired	14.77%	105
Full-time student	10.13%	72
Part-time student	1.41%	10
Prefer not to say	1.13%	8
TOTAL		711

Q10 If part-time, is this an hourly paid contract?

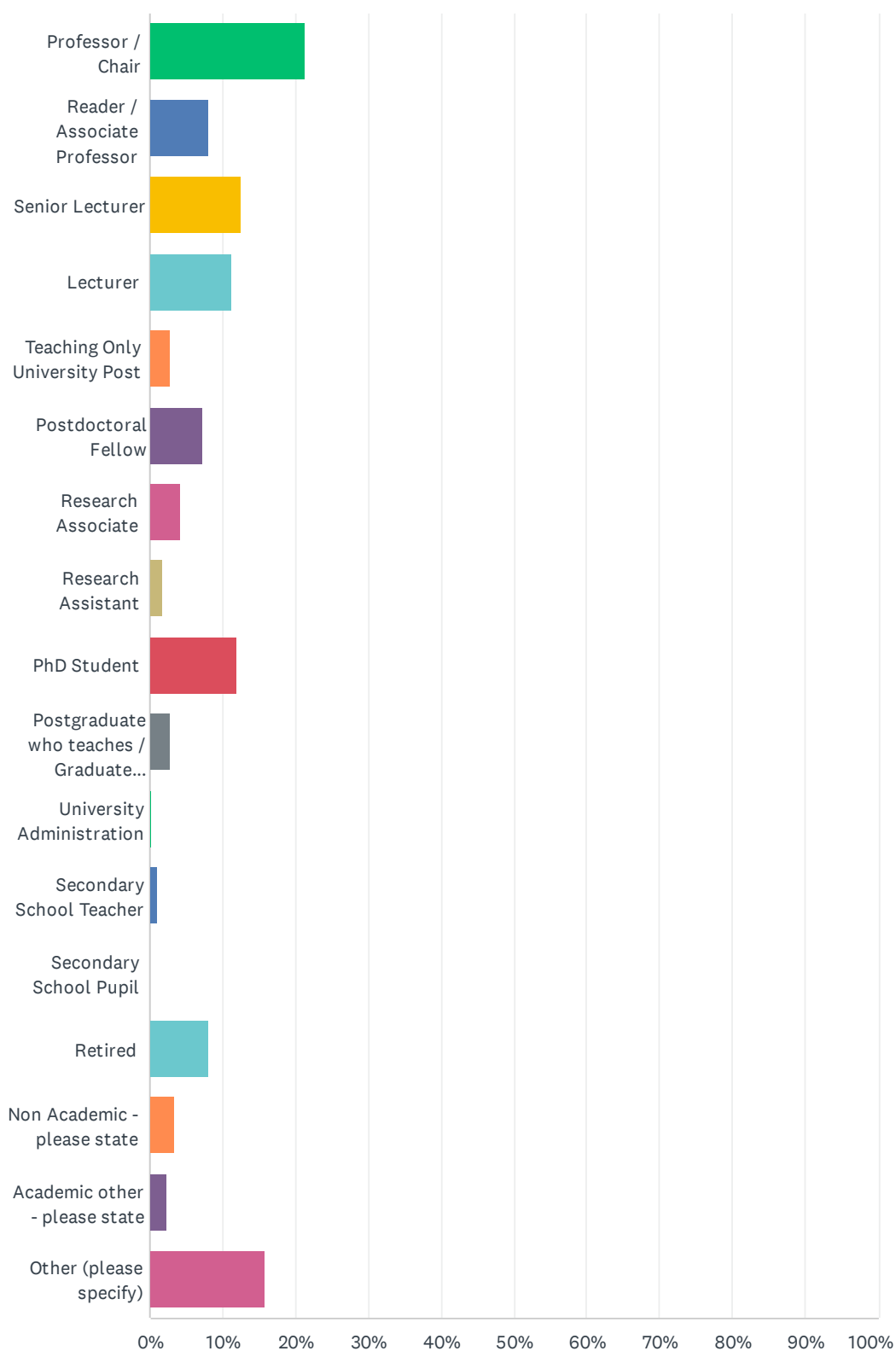
Answered: 84 Skipped: 636



ANSWER CHOICES	RESPONSES	
Yes	9.52%	8
No	90.48%	76
TOTAL		84

Q11 What is your current job title? Please tick all that apply.

Answered: 695 Skipped: 25

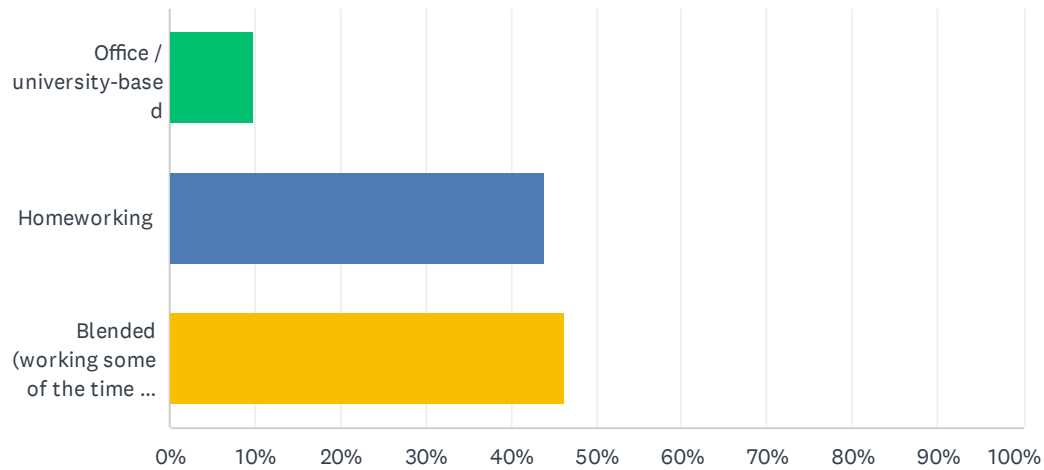


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ANSWER CHOICES	RESPONSES	
Professor / Chair	21.29%	148
Reader / Associate Professor	8.20%	57
Senior Lecturer	12.66%	88
Lecturer	11.37%	79
Teaching Only University Post	2.73%	19
Postdoctoral Fellow	7.34%	51
Research Associate	4.32%	30
Research Assistant	1.73%	12
PhD Student	11.94%	83
Postgraduate who teaches / Graduate Teaching Assistant	2.73%	19
University Administration	0.14%	1
Secondary School Teacher	1.01%	7
Secondary School Pupil	0.00%	0
Retired	8.06%	56
Non Academic - please state	3.45%	24
Academic other - please state	2.45%	17
Other (please specify)	15.68%	109
Total Respondents: 695		

Q12 If you work, what is your usual location type since September 2021?

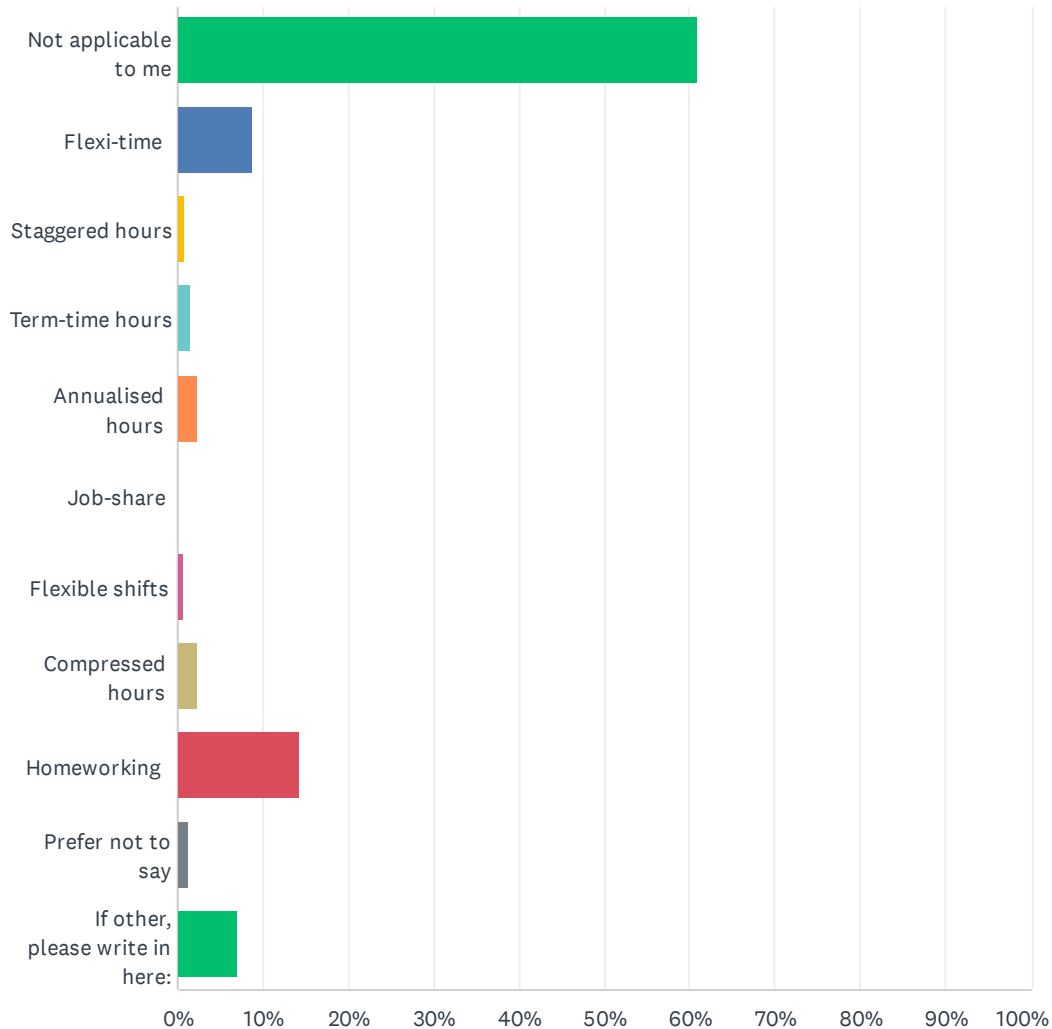
Answered: 645 Skipped: 75



ANSWER CHOICES	RESPONSES	
Office / university-based	9.77%	63
Homeworking	43.88%	283
Blended (working some of the time at your office or university and some of the time from home)	46.36%	299
TOTAL		645

Q13 If you work and have a flexible working arrangement, what is that arrangement?

Answered: 662 Skipped: 58

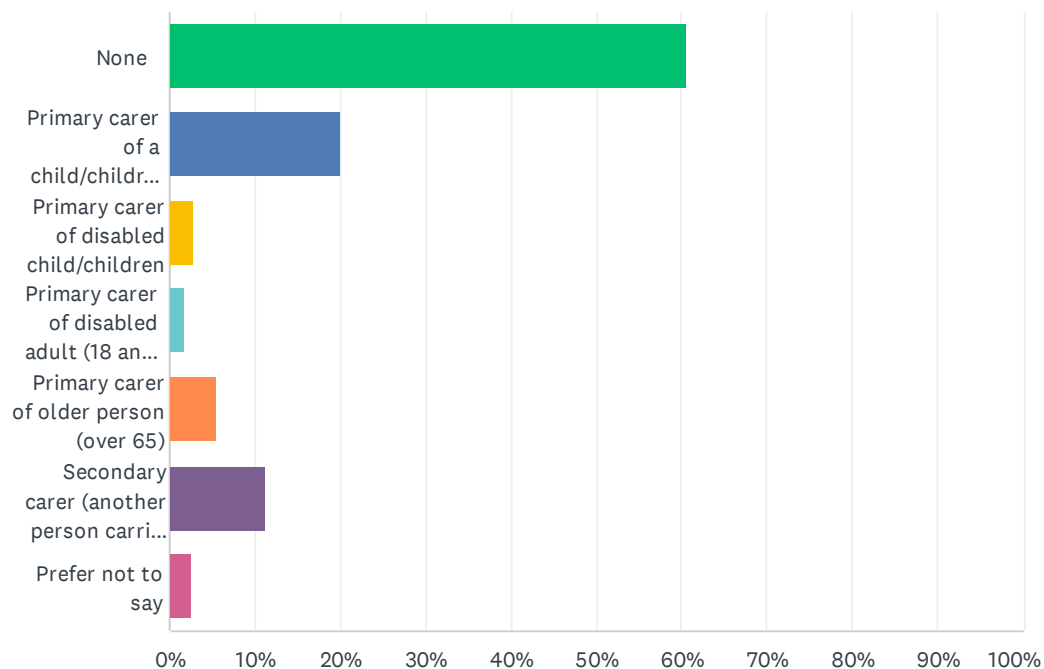


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ANSWER CHOICES	RESPONSES	
Not applicable to me	60.88%	403
Flexi-time	8.76%	58
Staggered hours	0.76%	5
Term-time hours	1.51%	10
Annualised hours	2.42%	16
Job-share	0.00%	0
Flexible shifts	0.60%	4
Compressed hours	2.42%	16
Homeworking	14.35%	95
Prefer not to say	1.36%	9
If other, please write in here:	6.95%	46
TOTAL		662

Q14 Do you have caring responsibilities? (If yes, please tick all that apply)

Answered: 691 Skipped: 29



ANSWER CHOICES	RESPONSES	
None	60.49%	418
Primary carer of a child/children (under 18)	20.12%	139
Primary carer of disabled child/children	2.75%	19
Primary carer of disabled adult (18 and over)	1.74%	12
Primary carer of older person (over 65)	5.64%	39
Secondary carer (another person carries out the main caring role)	11.29%	78
Prefer not to say	2.60%	18
Total Respondents: 691		