Job Title: Assistant Professor - Sociology of Race and Ethnicity

Date Posted: 07/15/2025
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Req ID: 43551
Job Category: Faculty - Tenure Stream (continuing)
Faculty/Division: Faculty of Arts & Science
Department: Dept of Sociology
Campus: St. George (Downtown Toronto)

Description:

The Department of Sociology in the Faculty of Arts & Science at the University of Toronto invites applications for a full-time tenure stream position in the Sociology of Race and Ethnicity. The appointment will be at the rank of Assistant Professor, with an anticipated start date of July 1, 2026.

Candidates must have earned a Ph.D. degree in Sociology or in a closely related field by the time of appointment, or shortly thereafter, with a demonstrated record of excellence in sociological research and teaching. We seek candidates whose research and teaching interests complement and enhance our existing departmental strengths. The successful candidate will be expected to pursue innovative and independent sociological research, and to establish an outstanding, competitive, and externally funded research program.

Candidates must provide evidence of research excellence, which can be demonstrated by a record of publications in top-ranked and field-relevant peer-reviewed journals in Sociology and/or academic presses and/or forthcoming publications meeting high international standards in the discipline, the submitted research statement, presentations at significant conferences, awards and accolades, and strong endorsements from referees.

Evidence of excellence in teaching will be demonstrated by teaching accomplishments, and the teaching dossier, including a teaching statement, sample course materials, and teaching evaluations or other evidence of superior performance in teaching-related activities submitted as part of the application, as well as strong letters of reference. Other teaching-related activities can include performance as a teaching assistant or course instructor, experience leading successful workshops or seminars, student mentorship, or excellent conference presentations or posters.

Salary will be commensurate with qualifications and experience.

The academic appointment and teaching responsibilities will be at the University's downtown Toronto (St. George) campus. The University of Toronto offers opportunities for collaborative and interdisciplinary research and teaching and actively encourages innovative scholarship. Toronto is the intellectual and economic hub of Canada, and the city is renowned for its cosmopolitanism and multiculturalism. As a large department working in a wide range of subfields, the Department of Sociology is very highly ranked globally for its excellence and innovation in research and teaching.

All qualified candidates are invited to apply online by clicking on the link below. Applicants must submit a cover letter, a research statement describing current and future research interests; a current curriculum vitae; a recent writing sample; and a teaching dossier that includes a teaching statement, sample course materials, and teaching evaluations or evidence of superior performance in other teaching-related activities as listed above.

Equity, diversity and inclusion are essential to academic excellence as articulated in University of Toronto's Statement on Equity, Diversity and Excellence. We seek candidates who share these values and who demonstrate throughout the application materials their commitment and efforts to advance equity, diversity, inclusion, and the promotion of a respectful and collegial learning and working environment.

Applicants must provide the name and contact information of three references. The University of Toronto's recruiting tool will automatically solicit and collect letters of reference from each referee the day after an application is submitted. Applicants remain responsible for ensuring that references submit recent letters (on

letterhead, dated and signed) by the closing date. More details on the automatic reference letter collection, including timelines, are available in the candidate FAQ.

Submission guidelines can be found at http://uoft.me/how-to-apply. Your CV and cover letter should be uploaded into the dedicated fields. Please combine additional application materials into one or two files in PDF format only. If you have any questions about this position, please contact sociology.ea@utoronto.ca.

All application materials, including recent reference letters, must be received by **September 10, 2025.**

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

Diversity Statement
The University of Toronto embraces Diversity and is building a culture of belonging that increases our capacity to effectively address and serve the interests of our global community. We strongly encourage applications from Indigenous Peoples, Black and racialized persons, women, persons with disabilities, and people of diverse sexual and gender identities. We value applicants who have demonstrated a commitment to equity, diversity and inclusion and recognize that diverse perspectives, experiences, and expertise are essential to strengthening our academic mission.

As part of your application, you will be asked to complete a brief Diversity Survey. This survey is voluntary. Any information directly related to you is confidential and cannot be accessed by search committees or human resources staff. Results will be aggregated for institutional planning purposes. For more information, please see http://uoft.me/UP.

Accessibility Statement
The University strives to be an equitable and inclusive community, and proactively seeks to increase diversity among its community members. Our values regarding equity and diversity are linked with our unwavering commitment to excellence in the pursuit of our academic mission.

The University is committed to the principles of the Accessibility for Ontarians with Disabilities Act (AODA). As such, we strive to make our recruitment, assessment and selection processes as accessible as possible and provide accommodations as required for applicants with disabilities.

If you require any accommodations at any point during the application and hiring process, please contact uoft.careers@utoronto.ca.