

Programme Grid 2026

Wednesday 09 September

09:30 Registration opens – Pavilion, School of Management (10E)

10:00-11:00 WES Welcome Breakfast for First-Time Attendees: Meet, Connect and Navigate the Conference – Pavilion, School of Management (10E)

Room	0.08	0.09	0.11	0.13	0.18	0.19	0.23	0.24
Stream		Intersectional inequalities, precarity and labour market stratification		Worker subjectivities, experience and agency	WES Special Event	Hybrid work, organisational restructuring and emerging workplace forms	Migration, mobility and labour reconfigurations	
Chair								
Paper Session 1 11:00 - 12:30	Room not in use	Unequal Reshuffles: Intersectional Inequalities, Relative Deprivation, and Immigrant Labour in a Polycrisis Context Paraskevi-Viviane Galata	Room not in use	Post-prison Working Lives: Flexible Imaginaries and Labour Market Navigation Jenna Pandeli	Writing a Great WES Article: Publishing Insights from the Editors Marek Korczynski and Laurie Cohen	Making Space for Nothing: The Social Organization of Absence in Hybrid Workplaces Jonathan Schunnesson	Shadow Economies of Work and Identity: Iraqi Diaspora Labour in London Hamied Mahwies	Room not in use
		Body, Migrant Domestic Labour Market and Recruitment in the UAE Amal Latif		The Vulnerable Middle-class: Understanding Medium-High Educated Atypical Workers in Canada Elizabeth Bowker		Competing Notions of Work in the Hybrid Office Torkild Thanem	Trends, Indicators of Success, and Stepwise Migration amongst Internationally Recruited Allied Health Professionals in the NHS (2020-2025) Nicola Gillin	
		Beyond the Workplace: Actually Existing Precarity of Food Delivery Drivers in Urban China Yu Feng		Serving the Citizen and Occupational Identity in Swedish Police Work: Exploring Restructuring as a Transition in the Life Course Joel Nilsson		"Others are the problem": Narratives, Legitimation and Informal Control in Hybrid Work Jens Doms	Navigating the Polycrisis in the NHS Workforce: Precarity, Responsibilisation, and Relational Agency of International Medical Graduates Hussein Lubbad	
		"Business or Pleasure?": The Future of Working Conditions in Spain's Post-COVID Tourism Industry Juan Vega		The Resilience Sieve: Professional Formation and the Labour Process in the Great Reshuffle Caroline Barrett		Seen to Be Working: How Visibility Regimes Undermine the Promise of Hybrid Work Yin Liang		

12:30-13:30 Lunch – The Lime Tree

13:30-14:30 Opening Panel – *AI, Digitalisation, and Labour in the Polycrisis: Global and Institutional Perspectives*, Dr Mohammad Amir Anwar and Professor Valeria Pulignano – Lecture Theatre 0.17

Wednesday 09 September (cont'd)

Room	0.08	0.09	0.11	0.13	0.18	0.19	0.23	0.24
Stream		Intersectional inequalities, precarity and labour market stratification	Worker subjectivities, experience and agency 1 (PhD Showcase)	Worker subjectivities, experience and agency 2	Hybrid work, organisational restructuring and emerging workplace forms	Care infrastructures, social reproduction and the crisis of care (PhD Showcase)		Open Stream
Chair								
Paper Session 2 14:40 - 16:10	Room not in use	Navigating the Job-market Employing the Lens of Precarity through Lived Experiences of Oneself and Gig-workers Aditi Dey Sarkar	Reconstructing Meaning and Value under AI-driven Transformations: Worker Subjectivities in the Polycrisis Xinyan Yong	Shaping Initiative in the Age of Algorithmic Management: Autonomy, Resistance, and Worker Agency Mariachiara Barzotto	Hybrid Work, Institutional Culture and Academic Visibility: Black Women Academics in Post-Pandemic UK Higher Education Tinkuma Edafioghor	Beyond the Hospital Gates: Crises of Social Reproduction, Illness and the Labouring Body in England's NHS from 2022-2025 Ish Tominey-Nevado	Closed Meeting	How Labour Market Institutions Shape Policy Responses to the Future of Work: The UK, Sweden and Iceland Hrafnhildur Ragnarsdottir
		Measuring Gender Gaps in Credential Inflation and Overeducation Michael Smith	From Femininity to Femininities: Women's Crafting of a Feminine, Authentic, and Professional Self in Higher Education Elisabeth Neugebauer	Cross-national Variations in the Coping of Precarity in the Global Gig Economy See Pok Loa	The Shifting Architecture of Workplace Relationships: Reconceptualising Social Capital in the Hybrid Era Ritesh Kumar	Exploring the Lived Experiences of West African Mothers in the Adult Care Sector of the UK: A Review Juliet Agyapong		Public versus Private Sector Wage Leadership: Incorporating the Role of Asymmetry Martin O'Brien
		Balancing Career and Family: Gendered Differences in Domestic Responsibilities and Their Impact on UK Medical Career Progression Joanne Lawrence	Calibrated Feelings: Emotional Labour and the Reconfiguration of Subjectivity in China's Live Streaming Economy Yao Wang	AI, Gender and Performativity: Reproducing the Problems of the Past Guy Huber	Hybrid Workers' Productivity: A Diary Study of Young People's Adaptations Balancing Job Demands and Individual Needs Jane Parry	The Health & Care Worker Visa Scheme, 2021-2025: 'A Recipe for Exploitation' Kezia Pugh		Bringing Political Economy Back into Trade Union Education: Based on Workers' Survey in Britain and Ireland <i>(On The Front Line)</i> Hwanhee Bae
		Disconnected Professionalism: Locum Doctors and the Limits of Connectivity in the Reconfiguration of Medical Work Jane Ferguson						

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Stream	Intersectional inequalities, precarity and labour market stratification 1	Intersectional inequalities, precarity and labour market stratification 2 (PhD Showcase)		Worker subjectivities, experience and agency	Hybrid work, organisational restructuring and emerging workplace forms (PhD Showcase)	Care infrastructures, social reproduction and the crisis of care	Migration, mobility and labour reconfigurations	Open Stream
Chair								
Paper Session 3 16:30 – 18:00	From PhD to Employment: Gender Gaps in Early Career Outcomes among Doctorates in Italy Olga Gorodetskaya	Algorithmic Gatekeepers and Early-Career Exclusion: How Recruitment Technologies Shape Youth Employability Pathways Lizelle Dsilva	Room not in use	Airline Pilots amidst a Pernicious Pluracrisis Paul White	Sensemaking in Teamwork under Hybrid Arrangements Fatima Awil Ali	From Breakdown to Breakthrough: Reclaiming Care Beyond Digital Systems Paul Tainturier	Understanding Pre-migration Aspirations for UAE Gig-economy Work: A Case Study of Khyber Pakhtunkhwa (Pakistan) to Dubai Francis Solomantine	From Subjective Age to Age-discrimination Climate: Pathways of Subgrouping and Seniority in Chinese Workplace Teams Xingyu Chen
	Breaking or Reproducing the Glass Ceiling? How STEM Education Shapes Women's Occupational Attainment in Japan Hansol Lee	Beyond the Individual: Advancing a Social and Relational Perspective of Underemployment Aditi Gupta		Lost in Remotization: Aspirations and the Relationship with Work after the Covid-19 Pandemic Francesco Gentilini	Women, Work, and Digital Transformation in the "Great Reshuffle": Gendered Career Inequality in Bangladesh's Banking Sector Naiyer Fatema Khanom	Contradictions of Capital and Care at the AI Conjunction: A Workplace Ethnography of Care Home Labour Harry Parfitt	Rebalancing Labour Market Asymmetries: AI-enabled Governance for Migrant Women's Rights Prerna Tambay	Career Scripts as a Lens for Advancing More Inclusive Career Research Nawel Sidi Ali Cherif
	Working Condition and Workers' Well-being in Selected Solid Waste Management Industries in Southeast Nigeria Ifeyinwa Austin-Egole	Situated Pathways into AI: A Sociomaterial and Intersectional Study of Mexican Women Zyanya Silva Mirus		Fit for Work? Fitness Activities and the Everyday Negotiation of Working Life Karel Musilek	Living Alone in a Connected World: Exploring the Process of Work-Life Intrusion and Wellbeing Issues Ha Ngoc Nguyen	Health Care Assistants in Ireland in the Context of Polycrisis Aine Ni Leime	Making Sense of Career Shocks: A Multilevel Exploration of Young Professionals Career Narratives Didem Taser	Doing Diversity and Inclusion in Male-dominated Trades: The Case of U.K. Highways Construction Jack Daly
	Halfway There? Labor-Market Equilibrium in a Sorting Model with Endogenous Discrimination Fernando Anjos	Embodied Flexibility: Female Riders' Navigation of Gendered Hostility in China's Food Delivery Sector Xiaohan Li				From Abstract Skills to Situated Competencies: A Call for Industry-specific AI Literacy Frameworks Matti Laukkarinen		

18:00-19:00 – Drinks Reception & Poster Presentations – Pavilion, School of Management (10E)

Thursday 10 September

08:00 Registration opens – Pavilion, School of Management (10E)

Room	0.08	0.09	0.11	0.13	0.18	0.19	0.23	0.24
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Chair								
Paper Session 4 09:00 - 10:30	Room not in use	Reframing Maternity Leave: Invisible Labour and the Neoliberal Mother During the Global Pandemic Chloe Tarrabain	Identity Management of Gender and Sexual Minority Employees in the Workplace: A Study of Strategies and Challenges in the Chinese Context Yanbo Zhao	When Work Becomes Capital: Financialization and the Reconfiguration of Labour Values in China Aihong Li	Flexible Working, Workplace Norms and Managerial Interpretation: Insights from a Narrative Review Dennise Shepherd	Closed meeting	Watched but Not Heard: Algorithmic Management, Worker Experience, and the Transformation of Control Penny Williams	Room not in use
		Inter-generational Occupational Mobility among Indigenous People in India John Kujur	How Do UK Orthodontic Clinicians Experience Formal Patient Complaints and What Roles Do Workplace Factors Play in Shaping that Experience? Farnaz Parvizi	Blood, Freedom and a Way of Life: The Antinomies of HGV Driving during the ‘Great Driver Shortage of 2021’ William Kendall	More Than Just a Coping Strategy: Exploring the Value of Informal and Formal Flexible Working Practices for Parents in Small and Medium-Sized Enterprises Bianca Stumbitz		The ‘Platform Trap’: Algorithmic Management and the Disposable Worker Juyeon Lee	
		Intersectionality of Race and Disability within the Workplace: The Research Findings Denise Murdoch	The Escalatory Spiral of Self-optimization: Worker Subjectivities, Alienation, and the Trap of Seeking to Control the Uncontrollable Fatemeh Jafarzadeh Dogouri	Learning to Imagine the Future: Apprenticeship, Work, and Future Orientations in the Swiss Watch Industry Mirela Ivanova	One Third Place, Three Modes of (Co)Working Maria Gratsova		The Social Reproduction of Generative AI: Synthetic Cognition’s Achilles Heel? Conor McCabe	
			Professional Identity in Turbulent Skies: Inter-level Dynamics of Professional Identity Threat among Commercial Aviation Pilots Kristal Jericho	In Pursuit of Legitimacy: The Struggle for Meaningful Work Among Swedish Military Police Jennifer Hobbins				

10:30-11:00 Refreshments – Pavilion, School of Management (10E)

Thursday 10 September (cont'd)

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Stream	Intersectional inequalities, precarity and labour market stratification 1	Intersectional inequalities, precarity and labour market stratification 2 (PhD Showcase)	Worker subjectivities, experience and agency (PhD Showcase)	WES Special Event	Hybrid work, organisational restructuring and emerging workplace forms	Migration, mobility and labour reconfigurations	Algorithmic work and data justice	Open Stream
Chair								
Paper Session 5 11:00 - 12:30	“Is my dream job still attainable?”: The Difference of Labour Market Perspective for Youth and Their Parents Iga Werminska-Wisnicka	Locating Precarity and (Im)Mobility: A Sociological Study on Tea Plantation Workers of Dibrugarh, Assam, India Seonti Sengupta	The Rise of Student Employment and Working University Students’ Experiences of Work in Türkiye Ozlem Ilyas Savk	Navigating the Ethics of Authoring and Publishing Marek Korczynski and Laurie Cohen	‘AI for thee, but not for me’: Power Dynamics in AI-driven Recruitment Maria Hameed Khan	Entrepreneurial Career Imaginaries among International Students in the UK: Rethinking Organisational Employment in Digital Labour Markets Emine Canan Acar	Special Event From Human to Machine Management: Algorithmic Control, Power, and Worker Health in the Digital Workplace	Autonomy in Hybrid Working: Before, During and After Covid-19 Hugh Cook
	Finding a Safe Haven from Academic Precarity? How STEM Culture Impacts Marginalised Individuals in an Emerging Tech Profession in Academia Anita Banerji	From Segregation to Superexploitation: Neoliberal Capital Accumulation and Dalit Settlements in Kerala, India Shabin Bn	The Crisis of Technological Unemployment Driven by Artificial Intelligence (AI) on Future Work: How AI May Undermine Meaningful Work and Core Identity? Shiqi Wang		A Multilevel Analysis on the Role of HRM between Organizational AI Transformation and Employees’ Knowledge Management Behaviors Zhenduo Zhang	Migration and Education-Occupation Mismatch in the Indian Labour Market: Does Gender Make a Difference? Indrajit Bairagya	<i>Titles and Presenters:</i> Algorithmic Management and Occupational Health: Insights from the ALGOSH Programme Carin Hakansta Same System, Different Effects: How Psychosocial Risks from Algorithmic Management Are Distributed and Negotiated in a Non-platform Logistics Company Ruben Lind	The Moderating Role of Employee Voice on the Relationship between Technology Usage at Work and Employee Well-being Ioulia Bessa
	Intersectional Precarity in Hybrid Academia: Black Women’s Academic Labour in Post-Pandemic UK Higher Education Tinkuma Edafioghor	Wage Penalty in the Hospitality Sector Albian Krasniqi	Weaving a Safety Net: Healthcare-seeking among Domestic Workers in Mexico Maria Jose Jimenez Guzman		Learning Anytime, Anywhere? How Corporate E-Learning Quietly Transfers Learning Responsibility to Employees Katja Schöinian	Freedom to Choose or Choosing within Limits? Preference Formation and College Choice in Disadvantage Contexts Dauli Kumari	It’s More Than Technology or Psychology: Assessing Psychosocial Risks in the Complex Landscape of Algorithmic Management at Work Virpi Kalakoski	Beyond Location: Slow and Fast Nomading as Temporal Work Practices Dimitrinka Stoyanova Russell
						Migrant Skills (Mis)Match in Comparative Perspective: Patterns, Determinants, Migrant Perceptions and Strategies in the United Kingdom and France Joanne Walker	Beyond Product Safety: Critical Reflections on the EU AI Act’s Capacity to Protect Workers’ Health and Safety Johan Holm	

12:30-13:30 Lunch – The Lime Tree

Thursday 10 September (cont'd)

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Chair								
Paper Session 6 13:30 - 15:00	Why Employers Change (or Don't): Demand-side Practice Change to Increase Youth Pathways to Employment Qian Yi Lee	Mapping Intersectional Inequalities in Academic Careers in UK Higher Education Yuqi Ji	The Imaginary of Balance: Work, Subjectivity and the Governance of Crisis Athina Karatza	Identity and Participation in UK Worker Cooperatives Luke Nolan	Hybrid Labour Regimes in the Platform Economy: Labour Process Reconfiguration among Web-based Platform Workers in South Korea Somin Lee	"More Time to Create and to Care": The Life Beyond Work Movement in Brazil and the Demand for Social Reproduction Flavia Uchoa De Oliveira	(In)Efficiency of Welfare Delivery and the Digitalisation Fix: Case of Community Health Work(ers) in India Shiva Singh	International Year of Women Farmers: Fighting Pesticides, Plastics and Prejudice in Flowers Jill Timms
	Race, Migrant Positioning and 'Organisational Slowing': Career Progression among Ethnic Minority Nurses in the NHS Precious Reuben	Gendered Workplace Discrimination in the Context of China's Three-child Policy: An Intersectional Analysis Xiaoqi Huang	Outsourcing Digital Intimate Labour Victoria Antonio	Emotional Power in Cyberspace: How Does Employees' Use of TikTok Influence Their Experiences of Emotional Labour and the Dynamics of Service Power within the Retail Industry? Johanna Turnbull	Employer Perceptions of Platform Work and Eldercare Signals in an East Asian Labor Market Bo-Yi Lee	Unpacking How Employers Allocate Care towards Workers Experiencing Domestic Violence Alison Pullen	From Genuine Creators to Content Assembly Line: How Identity-Monetisation Alignment Shaped Platform Work on Social Media Platforms Xiaotian Li	Protector Turns Oppressor? 'Hidden Work' and the Dark Side of Codes of Conduct Divya Jyoti
	Navigating the Silence: Workplace Mistreatment, Career Precarity, and the Clinical Negligence Crisis in Health Care Wen Wang	Intersecting Inequalities and Constrained Voice among Female Migrant Workers in the Irish Hotel Sector Olaiwola Ogunpaimo	Lives behind the Algorithm: A Narrative Inquiry into the Lived Experiences of AI Data Workers in Kenya Philip Mong'are Achoki	Conceptualising Doctors' and Nurses' Experience of Formal and Informal Solidarity: A Meta-ethnography Maja Dumana	Logistics of Labour: Ethnographic Insights from Quick Commerce Staffing in India Lakshmi Parvathy	Understanding Employer Engagement and Organisational Responses to Supporting Working Carers Chandrima Roy	From Zoom Fatigue to AI Fatigue: On Changing Sociomaterial Configurations of Algorithmic Working Life and Related Exhaustion(s) Seppo Poutanen	Support2Work: Emerging Qualitative Evidence on the Impact of Employment Advisers in NHS Talking Therapies Levana Magnus
		Prejudice or Incapability: Analysing Employment of Visually Impaired People in China through the Lens of Stigma Yanan Yu	Between Algorithm and Street: Repairing, Negotiating, and Sustaining Gig Work Riyaj Shaikh			Global Mobility and Family Separation: The Socio-economic Consequences of Split-family Expatriation in Chinese Multinational Corporations Muhao Du		

Thursday 10 September (cont'd)

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Chair								
Paper Session 7 15:30 - 17:00	Work Integration Social Enterprises (WISEs): Between 'Life-first' and 'Work-first' Logics Greg Marston	Career Progression of Ethnic Minority Allied Health Professionals in the NHS in England Mariya Yeldhos	Room not in use	When Academic Work Does Not Fit the Mind: ADHD, Cognitive Normativity and the Experience of Academic Labour Ying Zhao	Systematically Reviewing Technology in Flexible Work: Implications for Social Relations in the Digital Age Xuening Shi	How Workers Navigate the Crisis of Social Care in Britain: An Ethnographic Perspective Lydia Hughes	Algorithmic Control and Tele-supervision: Weakened Ties of Indian Food Delivery Workers Clive Trusson	Room not in use
	Employment and the Polycrisis in Poland: A Cross-generational Perspective Olga Czeranowska	The Burden of Doing Good: Marginalised Professionals and the Reproduction of Inequality through Internal Activism Katharina Hug		'It gets harder when you care': Emotion Work in Veterinary Practice Rachel Williams	Working from Home Configurations and the Gendered Division of Unpaid Work: A Dyadic Perspective of Parents in China Zhuo Chen	Elder Care Responsibilities, Work-Family Conflict, and Job Burnout: The Role of Gender Bo-Yi Lee	Algorithmic Management in Times of Polycrisis: A Comparative Study of Professionals' Experiences in the UK and Türkiye Fatih Avcilar	
	Labor Market Institutions and the Fixed-term Wage Gap: The Role of Insider Protection versus Outsider Regulation Yongchao Jing	Understanding the Class Ceiling in UK Finance: How Class Origin Shapes Career Trajectories Nikita Nikita		Self-preservation in the Neoliberal Squeeze: The Structural Constraints and Minimal Agency of "Lying Flat (Tangping)" Practices Boyang Liang		Determinants of Labour Shortages in the Health Sector in the Aftermath of Covid-19: A Comparative Analysis across Health Workforce Regimes Alvaro Martinez-Perez	Employment Quality in the Emerging Platform Economy: A Comparative Analysis of Traditional and Digital Cab Services in Two Indian Megacities Indrajit Bairagya	
		Rethinking Career Trajectories in Finance: Care, Gender and Agency in the Chilean Context Camille Rieutord				Tested but Not Transformed: Paid Work, Domestic Labour, and Relational Dynamics in Dual-earner Couples after COVID-19 Mayra Ruiz-Castro		

Friday 11 September

08:00 Registration opens – Pavilion, School of Management (10E)

Room	0.08	0.09	0.11	0.13	0.18	0.19	0.23	0.24
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Chair								
Paper Session 8 09:00 - 10:30	Managing by Precarity: An Intersectional Analysis of Organization of Work in the Polish Warehousing Sector Aneta Pieczka	The Layered Inequalities Impacting Senior Autistic, Menopausal Women at Work Gemma Gray	Career Identity and Embodied Disruption: Narrating Careers in the Context of Chronic Illness Mila Jones	A Study of the Emotional Labor of Frontline and Non-frontline Nurses During and after the Covid-19 Pandemic Natalia Baisha	The Care Trap: Gender, Social Reproduction, and the Time Divide in India Shruti Priya	A Lopsided Bargain: Women’s Employment and the Persistent Gender Gap in Unpaid Work in India Sunny Ladkat	Stratified Hiring in Global Online Labour Markets Arnaud Lelievre	Gendered Gold, Credit and Working Capital: A Sociological Study of Small Business in West Bengal, India Rittika Saha
	From Enrolment to Qualification: Cadet Retention, Precarity and Support in UK Maritime Training Helen Devereux	Reproducing Occupational Sex Segregation: Drivers of Gendered Turnover Patterns among Dutch Police Officers Gemma Geuke	Visibilising the Invisible: Exploring Sex Work and Space in Kerala Alinda Merrie Jan	Pedalling Resistance: Parallels between 20th Century Bicycle Messenger Organising and Contemporary Platform Courier Organising Morgan Rhys Powell	From Choice to Constraint: The Binding Power of Calling in Volunteer Work Leanne Greening	Au Pairs in the UK after Brexit Laura Rosa Berro Yoldi	Contextualizing Datasets: Deepening Awareness of Data Biases through Critical Reflection Angie Zhang	Juggling as Norm, Not Choice: Feminine Capital and the Gendered Load in Women’s Entrepreneurship Trang Vu
	“We always ride a little bit slower than men”: Understanding the Gendered Labour Precarity in China’s On-demand Food-delivery Platform Yukun Sun	Development and Validation of the Occupational Stigma Scale for Female Gig Workers: An Intersectional Perspective Zhenduo Zhang	Influence of Role Models on the Self-efficacy and Work Aspiration of Female Workers in India: A Mixed Method Study Poonam Panda	Between Sympathy and Solidarity: Lay Morality, Moral Ambivalence, and Workers' Struggles in Manesar, India Charvaak Pati	Building Resourcefulness, Moral Responsibility and Collective Citizenship in Urban Precarity Helen Traill	Who Cares? Undoing Gender at the Household Level in Pakistan Zoha Aamir	Will the Real Employer Please Stand Up? OSH Responsibility in Algorithmically Managed Work Johan Holm	Diffractive Methodologies and the Embodied Politics of Disability in Employment Tribunal Reasoning Rebecca Jiggins
		Exposures to Poor Job Quality for Workers with Health Conditions and Disabilities in the UK Niamh Bridson Hubbard	Beyond Precarity: Relational Dignity and the Alienation of Kapwa in Informal Work Kyrie Eleison Munoz	Learning within Plastic Communities of Practice: Agencies, Subjectivities and Contestations within Mandated Degree Apprenticeship Relationships Frances Myers	Public Crisis and Private Burden: Unpaid Care Work and Health Depletion among Women Workers in Sri Lanka Kowsalya Duraisamy			

10:30-11:00 Refreshments – Pavilion, School of Management (10E)

Friday 11 September (cont'd)

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Chair								
Paper Session 9 11:00 - 12:30	Constructing a Museum Career: A Bourdieusian Analysis of the Capital-enhancing Strategies of UK Museum Workers from Working-class Backgrounds Samantha Evans	Room not in use	Where is the Love? Hiding Love in the Workplace Louise Lecomte	In the Name of Cinephilia: Film Festival Workers, Rhythmic Precarity and the Performance of Passion Jeremy Vachet	Room not in use	Against the ‘Micro’ and ‘Macro’ Divide: Towards Pluralistic Archives of the Everyday in Care and Social Reproduction Research Malena Bastida Antich	When Labour Turns Towards the Algorithm: Visibility Mechanisms and the Restructuring of Content Creators' Labour Practices Ben Xu	Unionising “Capitalism’s Favourite Child”: A Conjunctural Analysis of the Emergence of Fashion UK Hannah Buckler
	Gendering Neurodivergence in Employment: ADHD, Masking and Intersectional Inequalities at Work Sena Sar		Silent Fractures: Emotional Estrangement and the Reconfiguration of Voice in UK Academia Nelarine Cornelius	What’s Wrong with ‘Good’ Side-jobs? Subjective Negotiations in Precarious Creative Careers Jeremy Vachet		Exploring Polycrisis and Work through the Lens of Social Reproduction: The Case of the Early Years Education and Care Sector in England Thomas Haines-Doran	The Interplay of Trust and Distrust in Artificial Intelligence-driven Information Systems Artefacts: A Systematic Review Babajide Oyewole	Negotiating Work-Life Balance: The Experiences of Hong Kong Single Mothers Living in the UK Ze Liu
	Overwork, Social Reproduction, and the Body: A Marxist Feminist Analysis of Gendered Inequalities among Single Mothers in China’s IT Sector Chunhong Zhou		Facing Insecurity in the UK Frontline Private Security Industry: Where “lives are at risk for a pittance” Birgit Den Outer	The Accidental Manufacturer: Unexpected Pathways into Manufacturing Jana Stefan		Resource Inequalities, Flexible Work, and Working Mothers’ Experiences with Child Care Packaging Kim De Laat	Effects of Algorithmic Management on Safety and Health: A Mixed-methods Case Study in Logistics Work Ruben Lind	Workplace Inequalities in the Age of Genai: A Framework beyond Technological Determinism Julian Kettl
						The Fragmented Bodies: From Gestation to Lactation and the Alienation of Surrogate Mothers in India (On the Front Line) Namreeta Kumari	Data-driven Labor Control and Worker Health: Psychosocial Pathways in Algorithmically Managed Logistics Work Karin Hennum	Who Controls the Forest? The Politics of Logging Concessions and Climate Policy in the Brazilian Amazon Barbara Wanderley

12:30-13:30 Lunch – The Lime Tree

13:30-14:30 Closing Panel – *Precarity, Inequality, Migration, and Worker Agency in a Changing Political Economy*, Professor Patrizia Zanoni and Professor Gabriela Alberti – Lecture Theatre 0.17

14:30-15:00 Refreshments – Pavilion, School of Management (10E)

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Chair								
Paper Session 10 15:00 - 16:30	Constrained Mobility and Institutionally Managed Precarity in Regional Refugee Settlement Annika Kaabel	Saudi Women’s Investment Practices: Crafting Economic Agency in a Transforming Saudi Arabia Sarah Bloomfield	Negotiating Managerial Identity with the ‘Technological Other’: Exploring Supervisors’ Boundary Work in AI-enabled Management Matti Laukkarinen	Room not in use	Worker Identity Transitions in Alternative Pathways into Medicine: Experiences of Healthcare Professionals’ Career Transitions on Graduate Entry Medicine Programmes Aoife Mckenna	Room not in use	Room not in use	When Social Movements Stall: Informal Power, Invisible Labour and the Limits of Institutionalising Sustainability Christoph Wu
	Capital Variability in Professions: Mapping Structural Distinctions across Borders Karina Pavlisa	Gendered Dynamics of Workforce Localization: Revisiting Bahrain’s Labour Market Challenges Emilie Rutledge	Worker Voice, Organisational Context, and Technological Change: Healthcare Workers’ Attitudes towards AI Catherine Mobley		Forms of Employee Resistance in Higher Education in the Face of Uncertainty: A Case of a State University in Zimbabwe Ruth Mubanga			Stories (of Sorts) of Labour Market Organisations and Shifting Societal Relations around Work in Finland Anna Maaranen
	Digging for Dirt in the Digital Economy: A Critical Review Katharina Chudzikowski	Employability beyond the Individual: Tribal Ties and Wasta amongst Autistic Employees in Saudi Arabia Faisal Alkadi	Postcolonialism and Work Inequality in the Indian IT Industry: The Case of Agile Moon Narzary		Representing the New Working Class in Times of Crisis: On the Arenas, Actors and Practices of Contemporary Labour Struggles Davide Però			Spaces Of Survival: When Work Disappears, But Organisation Remains Toma Pustelnikovaite
	The Institutionalisation of Polycrisis: The Business Cases for Underemployment versus Good Employer Practices Vanessa Beck		Job Satisfaction and Attitudes towards Automation Predict Willingness to Continue through Increasing Work Role Automation Jenna Van Fossen					